Integrating our key material issues

	Procuring responsibly	Maintaining ethical behaviour and compliance
Risk	• Cyclical macroeconomic factors • Cyber security • Sustainability expectations • Climate change • Uncertain and evolving regulatory and public landscape • Supply chain disruptions.	• Cyber security • Uncertain and evolving regulatory and public landscape • Employee and community relations • Sustainability expectations.
Key material issue	Procuring responsibly	Maintaining ethical behaviour and compliance
Stakeholder issue	• Enhancing trust • Responsible production and consumption • Moving away from a linear, to a circular, model of production.	• Enhancing trust • Workplace culture • Licence to operate.

Global forces

- Move towards a circular economy
- Climate change and climate transition
- Resource scarcity and growing concern for natural capital
- Rising social inequality and growing social activism with increased expectations of business
- Persistent supply chain challenges

	Health, safety and wellbeing of our employees and contractors	Sappi talent	Labour relations	Social impact
Risk	• Safety • Sustainability expectations • Employee and community relations.	• Sustainability expectations • Employee and community relations.	• Safety • Cyclical macroeconomic factors • Sustainability expectations • Employee and community relations.	• Cyclical macroeconomic factors • Sustainability expectations • Climate change • Employee and community relations.
Key material issue	Health, safety and wellbeing of our employees and contractors	Sappi talent	Labour relations	Social impact
Stakeholder issue	• Enhancing trust • Safety as a core value • Human rights and modern slavery.	• Enhancing trust • Training and development • Remuneration • Diversity and inclusion • Employee engagement.	• Enhancing trust • Fair, equitable and safe workplace • Remuneration • Employee engagement.	• Enhancing trust • Social responsibility and social inequity • Community upliftment • Job creation • Just climate transition.

- Changing consumer and employee behaviour
- Deglobalisation, polarisation and increased geopolitical and trade tensions
- Rapid pace of technological innovation and threats including cyber risks
- Growing populations with increasing rates of urbanisation
- Human rights and modern slavery.

	Competitive position: Operational efficiency and innovation	Sustainable solutions for a circular bioeconomy
Risk	• Cyclical macroeconomic factors • Cyber security • Sustainability expectations • Evolving technologies and consumer preferences • Climate change • Liquidity • Uncertain and evolving regulatory and public landscape • Supply chain disruptions.	• Sustainability expectations • Evolving technologies and consumer preferences • Climate change • Uncertain and evolving regulatory and public landscape.
Key material issue	Competitive position: Operational efficiency and innovation	Sustainable solutions for a circular bioeconomy
Stakeholder issue	• Return on investment • Responsible production and consumption • Moving away from a linear, to a circular, model of production.	• Keep abreast of market developments • Products based on renewable resources • Moving away from a linear, to a circular, model of production.

	Sustainable forestry	Climate change	Water stewardship	Resource efficiency and minimising waste	Biodiversity
Risk	• Cyclical macroeconomic factors • Sustainability expectations • Evolving technologies and consumer preferences • Climate change • Uncertain and evolving regulatory and public landscapes • Supply chain disruptions.	• Sustainability expectations • Evolving technologies and consumer preferences • Climate change • Liquidity • Uncertain and evolving regulatory and public landscape • Supply chain disruptions • Employee and community relations.	• Sustainability expectations • Evolving technologies and consumer preferences • Climate change • Uncertain and evolving regulatory and public landscape • Employee and community relations.	• Sustainability expectations • Evolving technologies and consumer preferences • Climate change • Uncertain and evolving regulatory and public landscape • Supply chain disruptions • Employee and community relations.	• Sustainability expectations • Evolving technologies and consumer preferences • Climate change • Uncertain and evolving regulatory and public landscape • Employee and community relations.
Key material issue	Sustainable forestry	Climate change	Water stewardship	Resource efficiency and minimising waste	Biodiversity
Stakeholder issue	• Deforestation • Land-use change • Biodiversity loss • Community upliftment • Job creation.	• Shift from fossil fuels to renewable and clean energy sources • Responsible production and consumption • Global warming • Biodiversity loss • Just climate transition.	• Water security within the landscape • Water quality • Responsible production and consumption.	• Resource scarcity • Responsible production and consumption • Moving away from a linear, to a circular, model of production • Impact of waste on the natural environment.	• Global warming • Biodiversity loss • Nature-positive actions.