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Chief Executive Officer, Sappi Limited
06 November 2025

sappi

Q4 FY25 financial results

Forward-looking statements and Regulation G disclosure

Forward-looking statements

Certain statements in this release that are neither reported financial results nor other historical information are forward-looking statements, including but not limited to statements that are predictions of or indicate future earnings, savings, synergies, events, trends, plans or objectives. The words “believe”, “anticipate”, “expect”, “intend”, “estimate”, “plan”, “assume”, “positioned”, “will”, “may”, “should”, “risk” and other similar expressions, which are predictions of or indicate future events and future trends and which do not relate to historical matters, identify forward-looking statements. In addition, this document includes forward-looking statements relating to our potential exposure to various types of market risks, such as interest rate risk, foreign exchange rate risk and commodity price risk. You should not rely on forward-looking statements because they involve known and unknown risks, uncertainties and other factors which are, in some cases, beyond our control and may cause our actual results, performance or achievements to differ materially from anticipated future results, performance or achievements expressed or implied by such forward-looking statements (and from past results, performance or achievements). Certain factors that may cause such differences include but are not limited to:

- the highly cyclical nature of the pulp and paper industry (and the factors that contribute to such cyclicity, such as levels of demand, production capacity, production, input costs including raw material, energy and employee costs, and pricing);
- the impact on our business of adverse changes in global economic conditions;
- unanticipated production disruptions (including as a result of planned or unexpected power outages);
- changes in environmental, tax and other laws and regulations;
- adverse changes in the markets for our products;
- the emergence of new technologies and changes in consumer trends, including increased preferences for digital media;
- consequences of our leverage, including as a result of adverse changes in credit markets that affect our ability to raise capital when needed;
- adverse changes in the political situation and economy in the countries in which we operate or the effect of governmental efforts to address present or future economic or social problems;
- the impact of restructurings, investments, acquisitions, dispositions and other strategic initiatives (including related financing), any delays, unexpected costs or other problems experienced in connection with dispositions or with integrating acquisitions or implementing restructurings or other strategic initiatives, and achieving expected savings and synergies;
- currency fluctuations.

We undertake no obligation to publicly update or revise any of these forward-looking statements, whether to reflect new information, future events, circumstances, or otherwise.

Regulation G disclosure

Certain non-GAAP financial information is contained in this presentation that management believes may be useful in comparing the company’s operating results from period to period.

Reconciliations of certain of the non-GAAP measures to the corresponding GAAP measures can be found in the quarterly results booklet for the relevant period.

These booklets are available on our website: <https://www.sappi.com/quarterly-reports>

FY25 in context

A challenging year, marked by ongoing global economic weakness

Annual

Adjusted EBITDA*
US\$ million

Adjusted EPS*
US cents

684

501

FY24

FY25

41

8

FY24

FY25

Markets

- Market conditions declined sharply after a strong start to the financial year
- Downward pressure on selling prices across all our market segments
- Global paper markets remained oversupplied

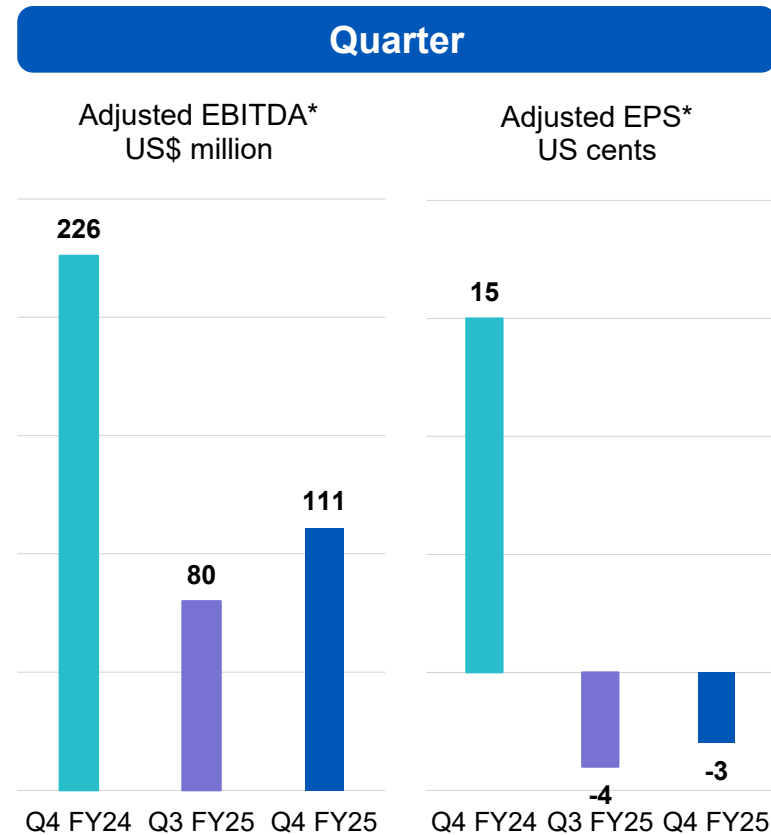
Operational highlights

- Despite these challenges
 - DWP and packaging and speciality papers volumes increased y-o-y
 - Market share gains achieved in graphic papers, even as broader market contracted
- Completion of the Somerset Mill PM2 conversion and expansion project in North America
- In Europe, further progress made towards our strategic rationalisation objectives to improve capacity utilisation

* Refer to the supplementary information in this presentation for a reconciliation of EBITDA to reported operating profit and page 28 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA and Adjusted EPS.

Q4 FY25 in context

Earnings improved quarter on quarter amid challenging market conditions



Profitability

- Market conditions remained challenging
- Sales volume increased q-o-q for Pulp and Packaging and speciality papers
- Q-o-q performance benefited from the absence of maintenance shuts

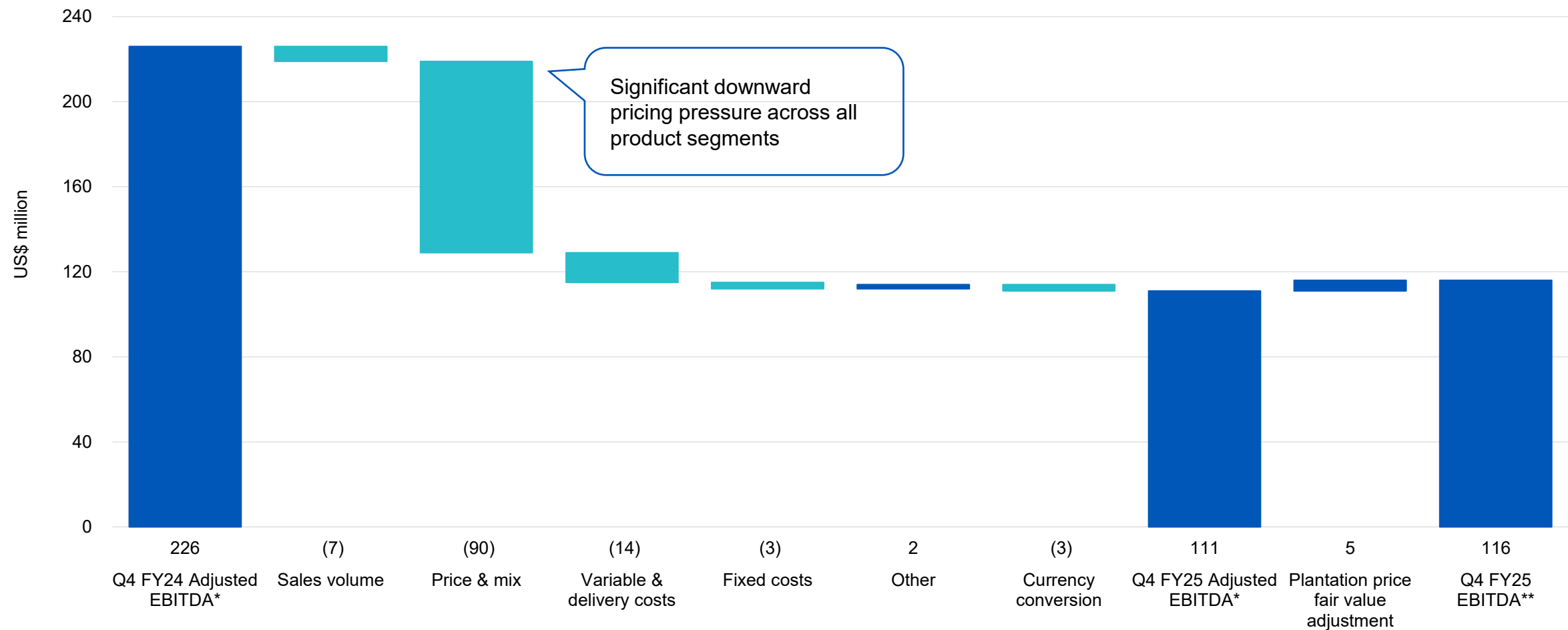
Regional update

- Europe – excess capacity and weak demand
 - Strategic initiatives to rationalise the business is progressing
- North America – modest improvement in profitability q-o-q
- South Africa – satisfactory performance amid challenging market conditions

* Refer to the supplementary information in this presentation for a reconciliation of EBITDA to reported operating profit and page 28 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA and Adjusted EPS.

Adjusted EBITDA* reconciliation

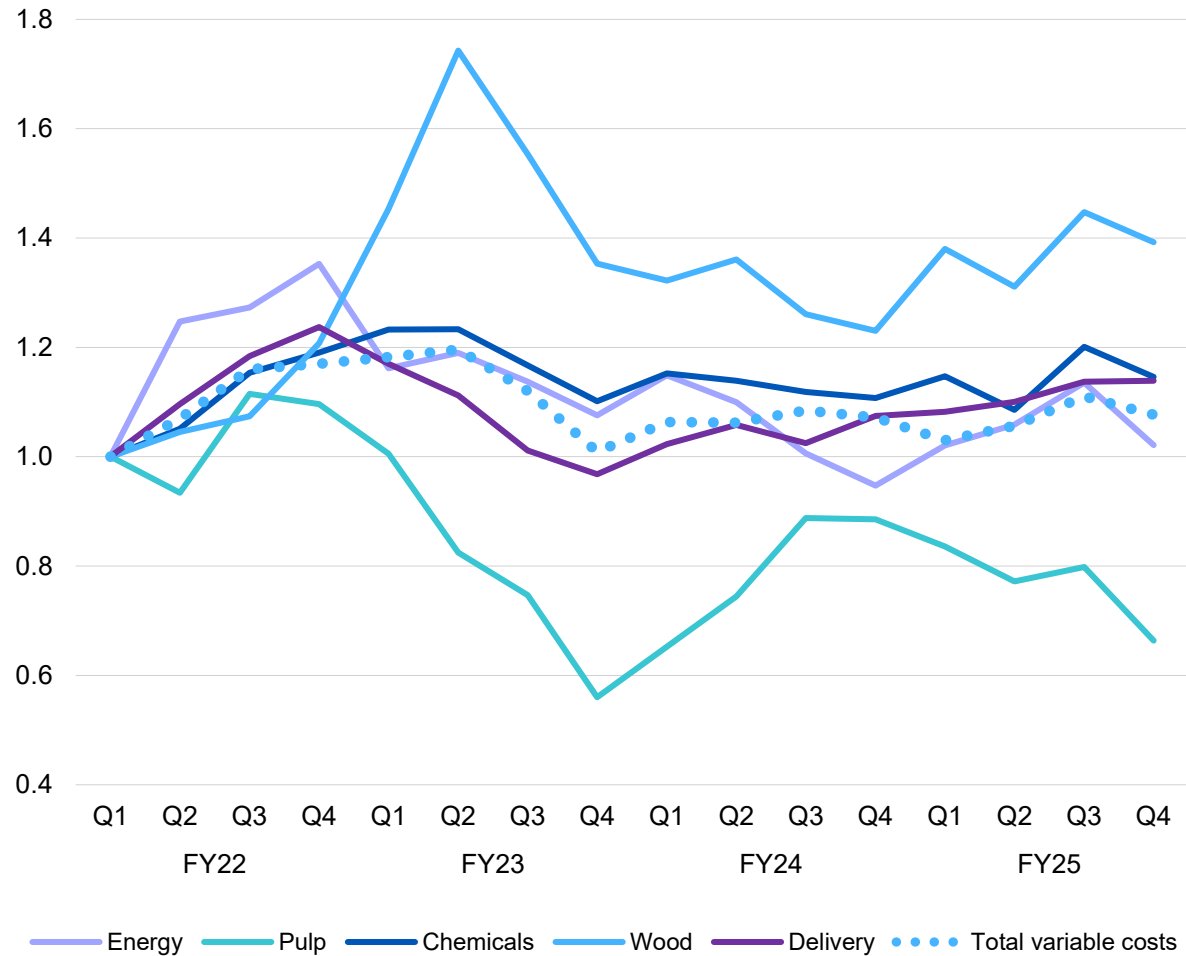
Q4 FY24 to Q4 FY25



1. The following variances were calculated, excluding Sappi Forestry – Sales volume, price & mix, variable & delivery costs and fixed costs.
2. Currency conversion reflects translation and transactional effect on consolidation.
* Adjusted EBITDA = EBITDA excluding special items and plantation fair value price adjustment.
** = Excluding special items.

Cost inflation developments

Major variable input cost/ton impact since Q1 FY22



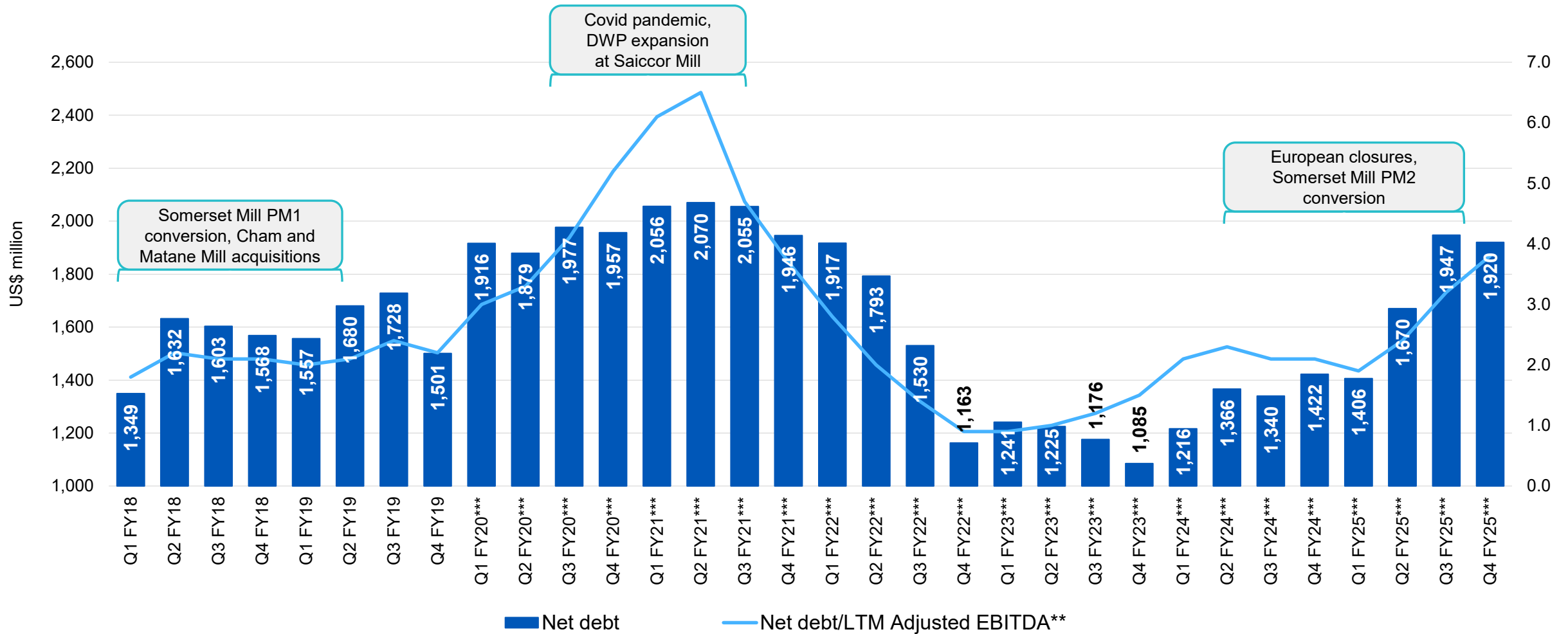
Quarter-on-quarter*

- Variable costs down across all raw material input costs categories, delivery cost/ton flat
- In Europe, variable cost per/ton down 3%
- In North America, variable cost per/ton down 6%
- In South Africa, variable cost per/ton down 6%

Indexed to Q1 FY22.

* Q3 FY25 versus Q2 FY25.

Net debt/Adjusted EBITDA* development ~ capex cycle



* Adjusted EBITDA = EBITDA excluding special items and Plantation fair value price adjustment.

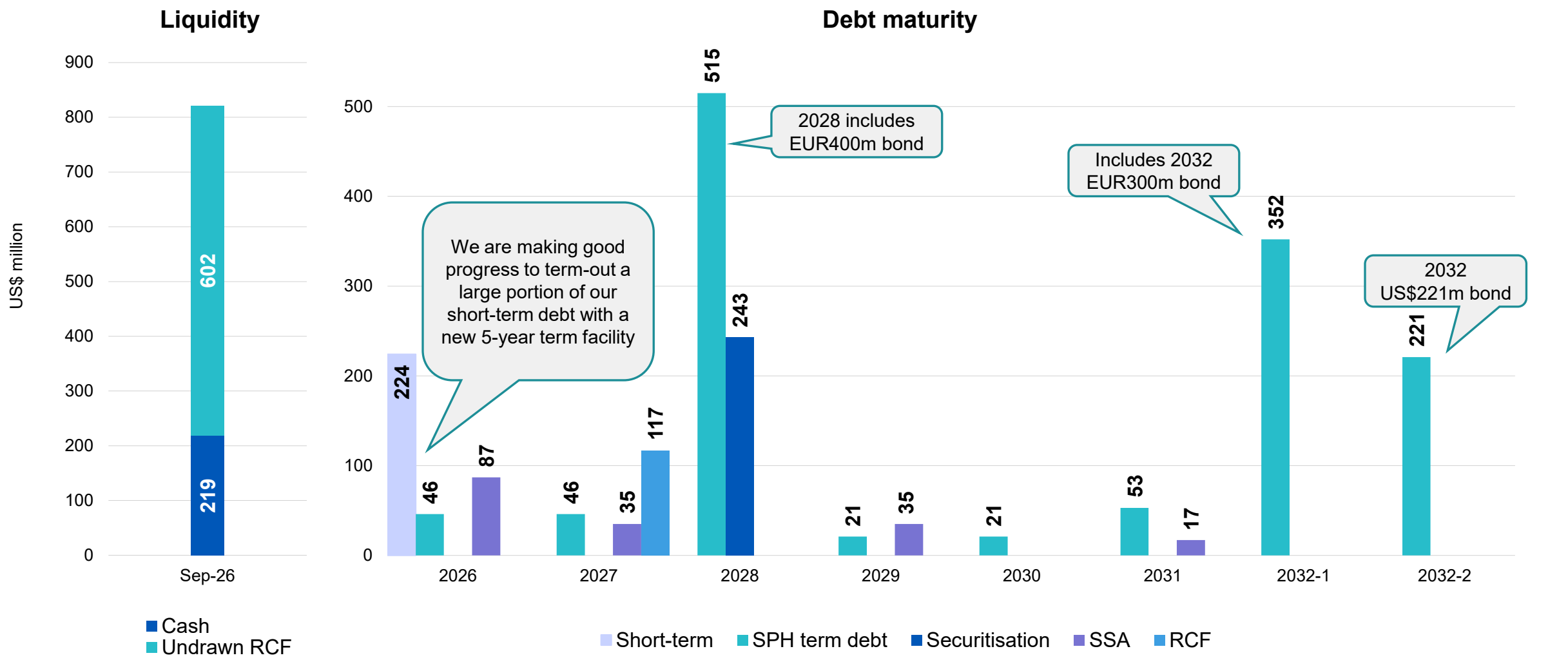
** The covenant Net debt/LTM Adjusted EBITDA calculation has adjustments and therefore differs from that shown above.

*** Quarters impacted by IFRS 16 leases (Q4 FY25 ~US\$122m) and Matane Mill acquisition (Q1 FY20 US\$158m).

Debt maturity profile* Fiscal years

Proactively engaged with our banks to maintain financial flexibility

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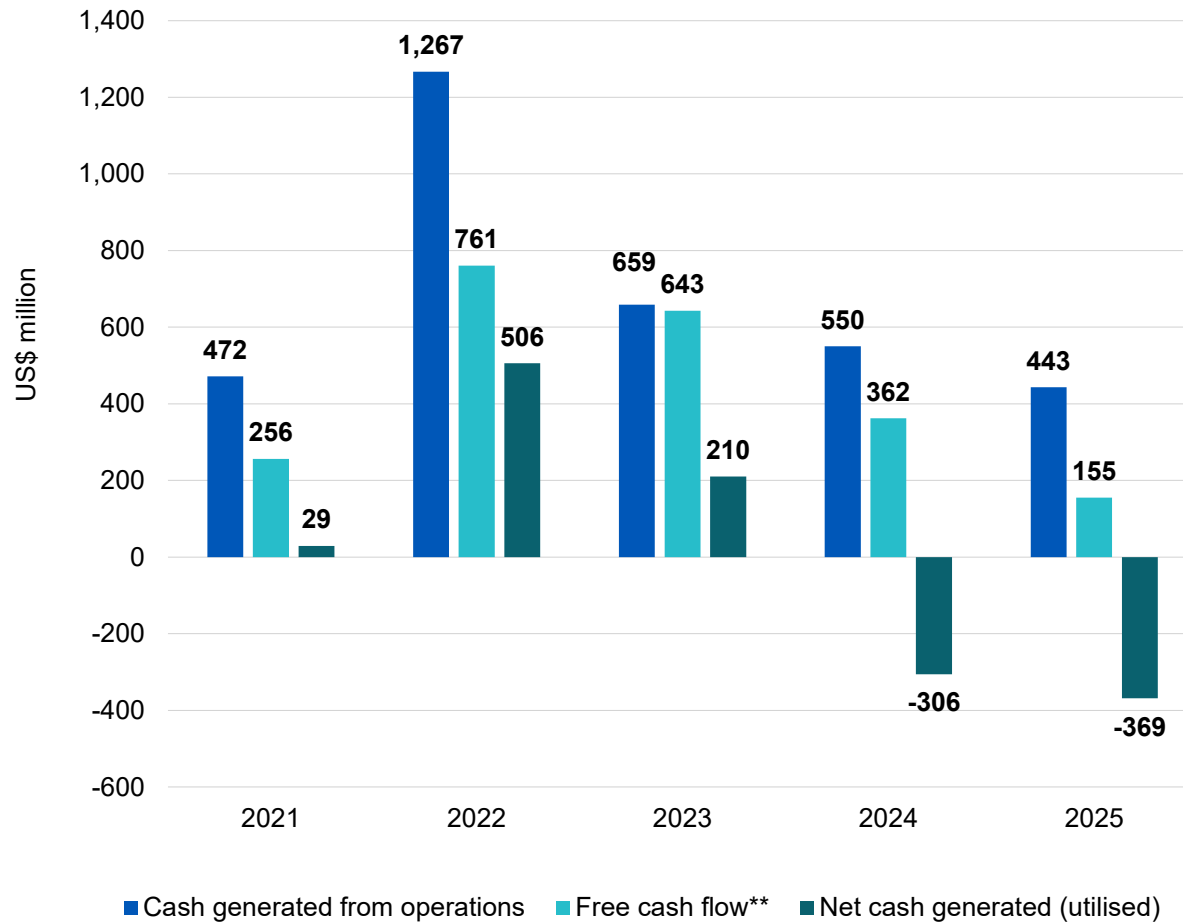
* Excludes US\$122 million in IFRS 16 leases; average time to maturity of approximately four years.

8

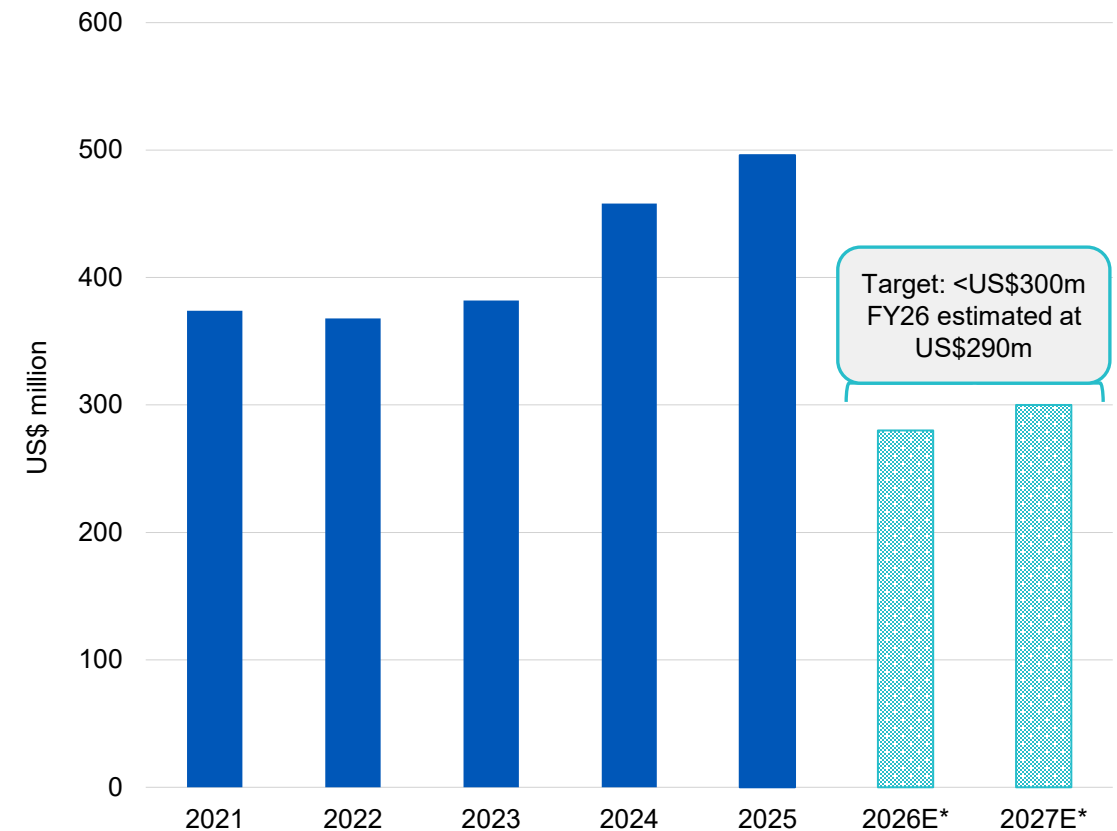
Cash flow and capex

FY25 capex below previous guidance, FY26 capex estimated at US\$290m

Cash flow



Capital expenditure



* To support our commitment to reducing debt, we have adjusted our capital expenditure downward to below US\$300 million per annum for the next two year, with no expansionary capex anticipated during this period and FY2026 capex expected to be in the region of US\$290 million.

** Free cash flow = Cash generated from operations less working capital, less maintenance and regulatory/environmental capex.

FY25 financial health summary

Leverage covenant levels successfully increased for the next 12 months

Financial flexibility

- Recent performance resulted in our leverage ratio increasing close to covenant levels of 4x
- Our banking group unanimously supported increasing our leverage covenant levels
- Liquidity remains healthy with cash on hand of \$219 million and US\$602 million from the RCF

Short-term debt

- We are making good progress to term-out a large portion of our short-term debt with a new 5-year term facility

Debt reduction

- Primary focus in FY2026 will be on accelerating debt reduction
- Through our 'Back to Basics' focus we are targeting various initiatives to strengthen our balance sheet
 - Capex reduction of >\$200 million vs FY25
 - Dividend suspension to preserve cash (FY25 \$85 million)
 - Annual run-rate savings on European initiatives ~\$60 million
 - Strategic focus on reducing operational expenditures across all business units

Thrive strategy

The guiding principles of our Thrive strategy remains relevant, however, in the current environment our focus is 'Back to Basics'



* Earnings before interest, tax, depreciation and amortisation.

** EBITDA excluding special items.

Our business strategy – Focus is ‘Back to Basics’

Thrive investment phase 2020 – 2025

- **Major investments**
 - Saiccor Mill expansion
 - Gratkorn Mill PM9 (labels)
 - Somerset Mill PM2 (SBS)
- **Graphic capacity closures**
 - Stockstadt Mill closure
 - Lanaken Mill closure
- **Various cost improvement projects**

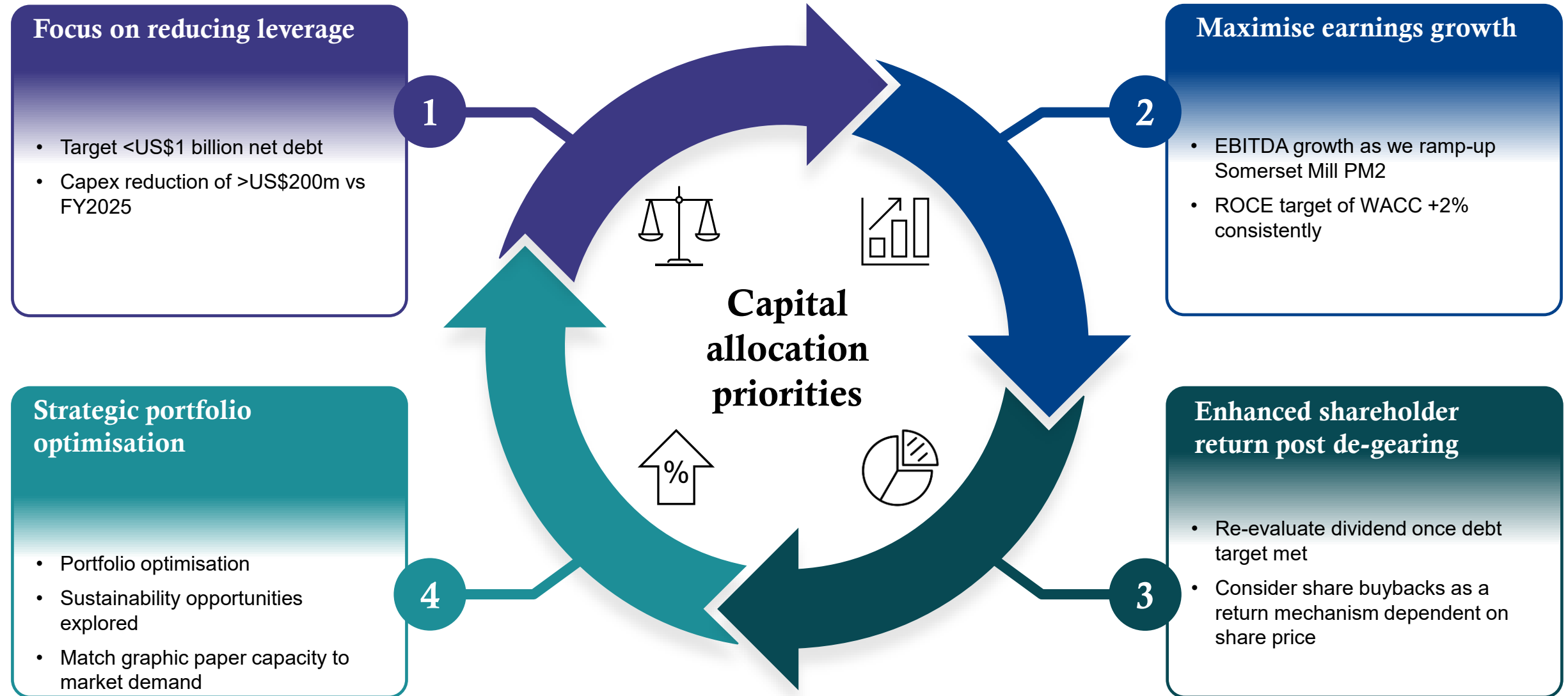
Thrive consolidation phase (Back to Basics) 2026 – 2027/8

- **Driving operational excellence**
 - Ramp-up of production
 - Achieve production efficiency
- **Cost savings**
 - Fixed and variable cost savings
 - European rationalisation \$60m*
 - Group-wide cost savings
 - Capex management
 - >\$200m reduction vs FY25
- **Sustaining our financial health**
 - Net debt reduction
 - Working capital optimisation
 - 11% of Net revenue

Thrive advance phase 2028 and beyond

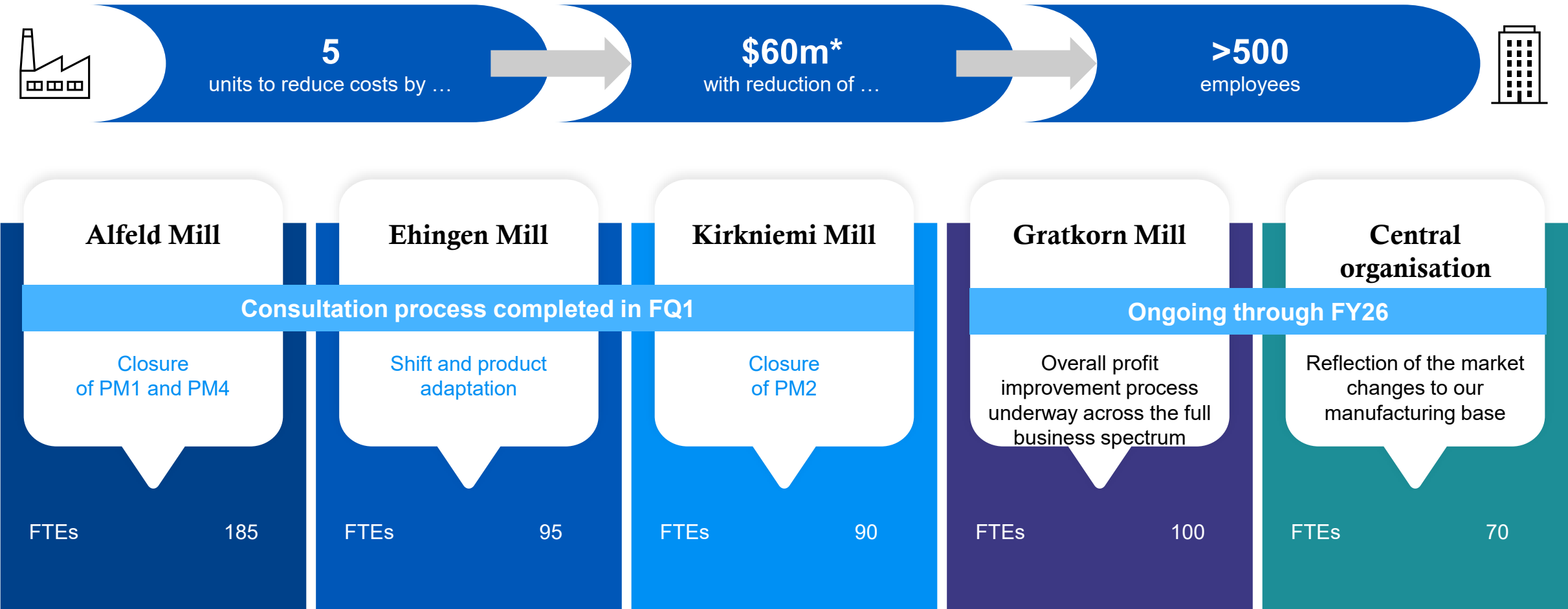
- **When our stated targets are managed at sustained levels**
 - Dividend payments will resume
 - Share buy-back opportunities revisited
 - Growth opportunities explored

Four key messages to shareholders



Strategic initiatives to rationalise the European business

Adapting to market realities across our operations ...



* Savings are run-rate per annum savings. Restructuring cash cost is approximately US\$40 million.

Segmental overview

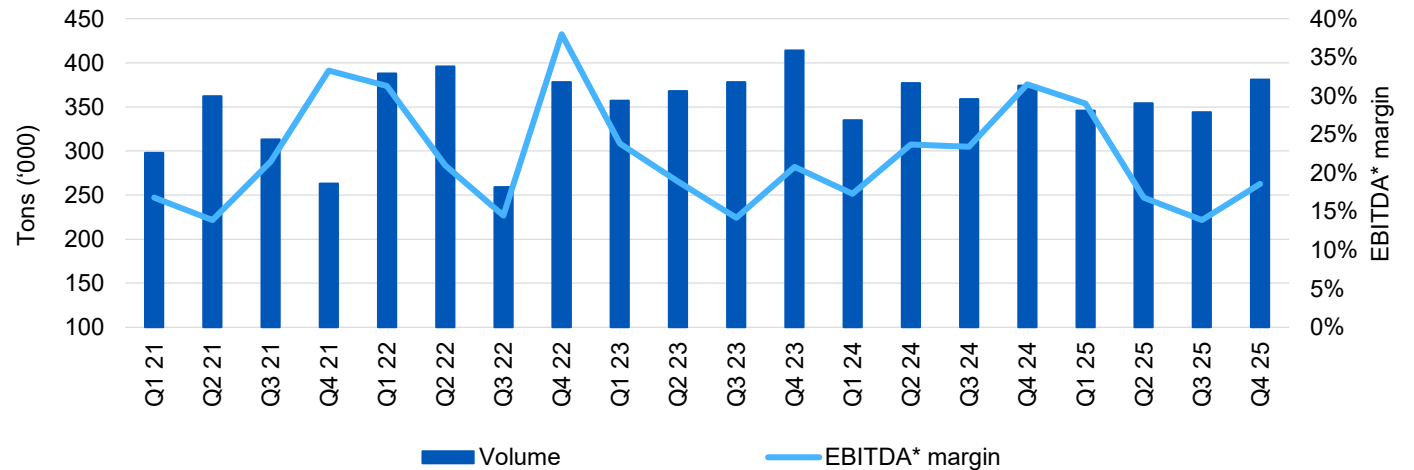


Summary Q4 FY25

Sales tons
+2% y-o-y

Selling price per ton
-12% y-o-y

EBITDA* margin
18.6%



- Demand for DWP strengthened during the quarter
- North American volumes were intentionally reduced
- Improved operational stability in South Africa; sales volumes +11% y-o-y
- Materially lower prices reduced profitability for the segment

* Adjusted EBITDA margin. Refer to the supplementary information in this presentation for a reconciliation of Adjusted EBITDA to reported operating profit and page 28 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA.



Packaging and speciality papers

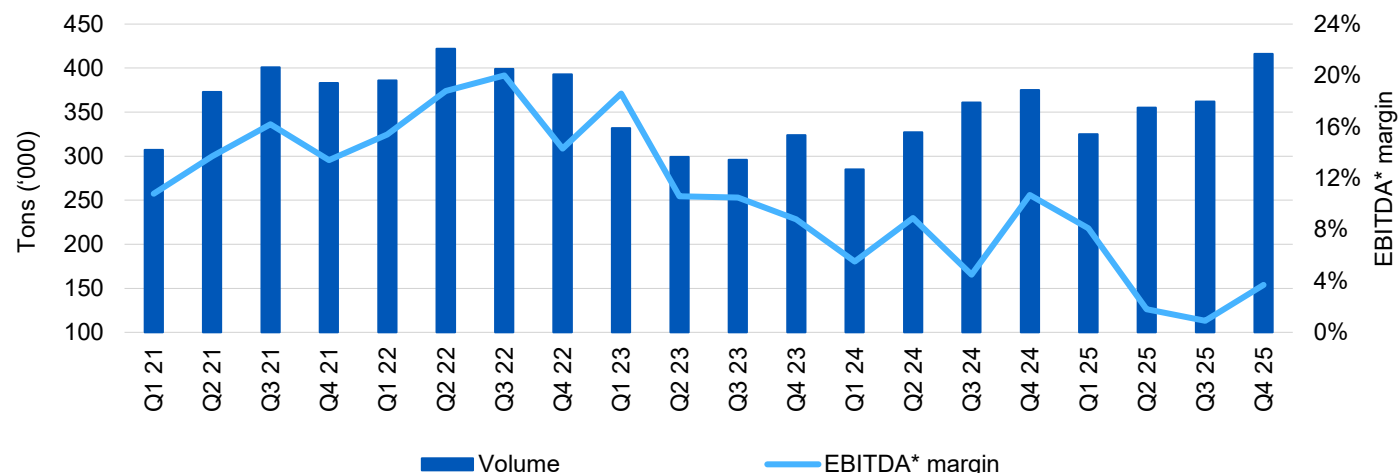


Summary Q4 FY25

Sales tons
+11% y-o-y

Selling price per ton
-2% y-o-y

EBITDA* margin
3.7%



- Modest recovery in Europe, sales volumes +8% y-o-y
- Sales volumes +22% y-o-y in North America; incremental paperboard sales following Somerset PM2 start-up
- Strong seasonal demand from citrus market in South Africa
- Profitability declined y-o-y due to significant pricing headwinds in all markets

* Adjusted EBITDA margin. Refer to the supplementary information in this presentation for a reconciliation of Adjusted EBITDA to reported operating profit and page 28 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA.



Graphic papers

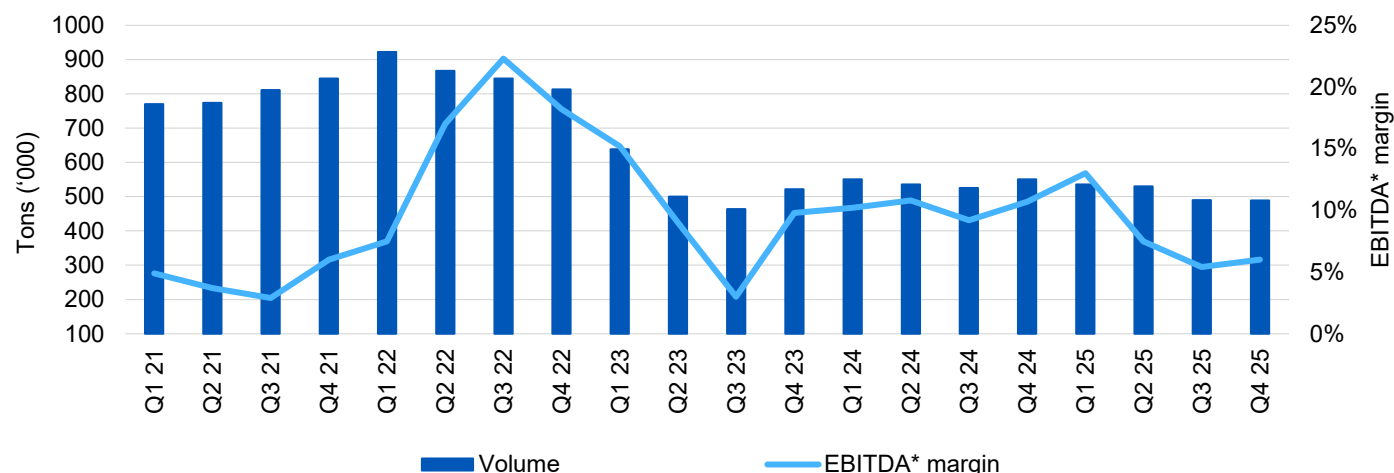


Summary Q4 FY25

Sales tons
-11% y-o-y

Selling price per ton
-2% y-o-y

EBITDA* margin
6.0%



- The North American domestic market tightened, supporting stable prices and healthy graphic paper margins
- Europe remained substantially oversupplied
- Significant drop in prices y-o-y had a negative impact on profitability

* Adjusted EBITDA margin. Refer to the supplementary information in this presentation for a reconciliation of Adjusted EBITDA to reported operating profit and page 28 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA.

Regional segments

Summary Q4 FY25

Sappi Europe



Sales tons
-2% y-o-y

Selling price per ton (EUR)
-9% y-o-y

Variable cost per ton (EUR)
-7% y-o-y

EBITDA* margin
-1.2%

Sappi North America



Sales tons
-8% y-o-y

Selling price per ton (US\$)
-2% y-o-y

Variable cost per ton (US\$)
+6% y-o-y

EBITDA* margin
6.5%

Sappi Southern Africa



Sales tons**
+6% y-o-y

Selling price per ton (ZAR)
-9% y-o-y

Variable cost per ton (ZAR)
+3% y-o-y

EBITDA* margin
21.4%

* Adjusted EBITDA margin. Refer to the supplementary information in this presentation for a reconciliation of Adjusted EBITDA to reported operating profit and page 28 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA.

** Sales tons and price per ton excludes forestry operations.

ESG - Continuously rethinking what we do and how we do it

Our commitment to sustainable growth

Forbes

2024–2025

WORLD'S
BEST
EMPLOYERS

POWERED BY statista

Forbes

2024–2025

WORLD'S
TOP COMPANIES
FOR WOMEN

POWERED BY statista

Corporate
Responsibility

Prime

Rated 'Prime' by
Oekom
Research, B-

rated by
ISS-oekom

MSCI
ESG RATINGS

BBB

MSCI rating BBB

CCC B BB BBB A AA AAA

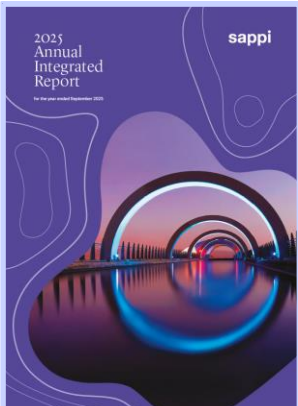


Sappi Forests
100% FSC- and
PEFC-certified

SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

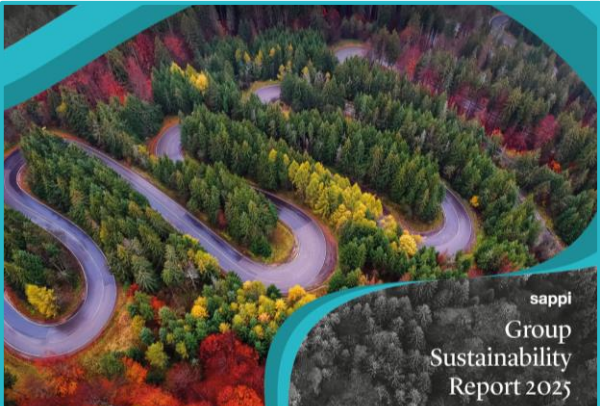
Validated
Science-Based
GHG reduction
target



2025 Annual
Integrated Report



2025 TCFD Report



2025 Group Sustainability Report

Available from 12 December 2025
on www.sappi.com/annual-reports

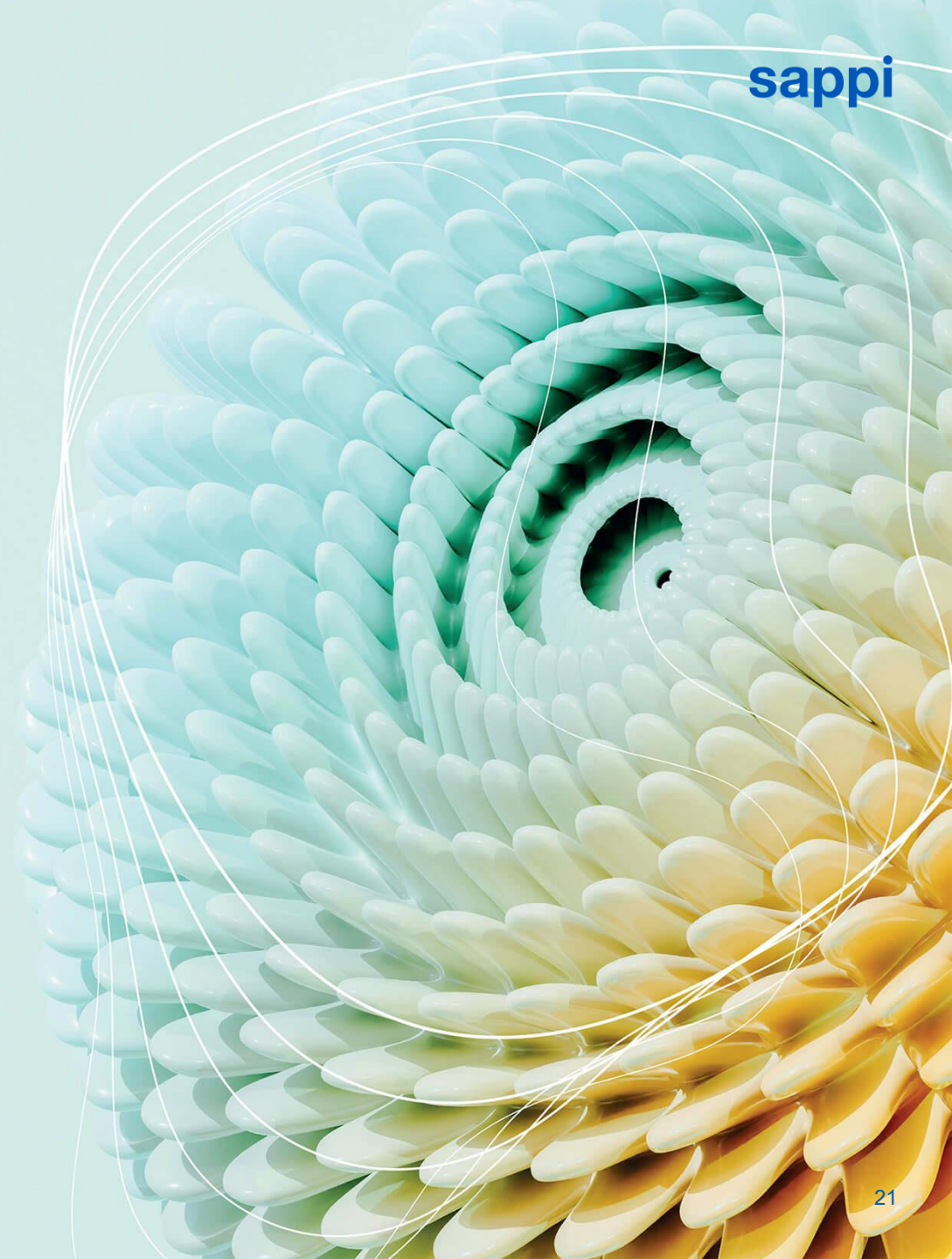
the dti
Department:
Trade and Industry
REPUBLIC OF SOUTH AFRICA

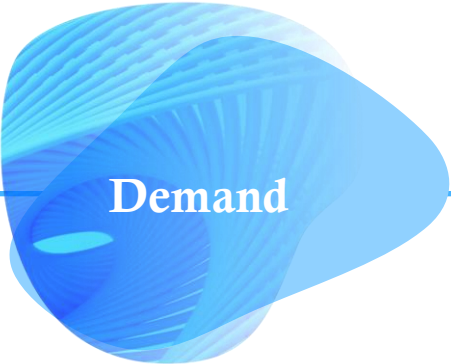
BBBEE

Sappi Southern
Africa is a Level 1
broad-based black
economic
empowerment
contributor

Report to the CDP (www.cdp.net/en)
under its *climate change* (2024 B),
forest (2024 A-) and *water* (2024 B)
programmes making our responses
publicly available on www.sappi.com

Outlook





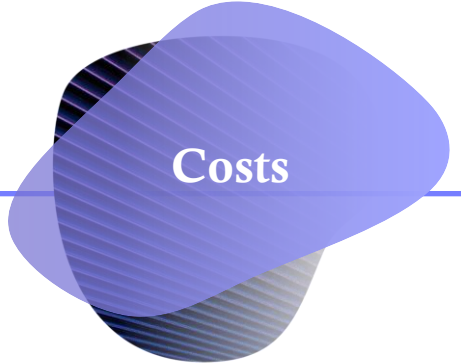
Demand

- We anticipate DWP market conditions will remain stable through Q1 FY26
- Packaging and speciality papers sales volumes expected to increase steadily through FY2026 as Somerset Mill PM2 ramp-up progresses in North America
- Our strategic focus in the graphic papers segment remains to proactively manage capacity utilisation



Pricing

- The significant differential between DWP and paper pulp prices, together with subdued textile fibre pricing, could slow the recovery of DWP prices
- The continued weakness in global packaging markets present a risk to regional pricing dynamics



Costs

- Prices for certain of our key raw materials remain relatively low at present; we will actively pursue opportunities for further cost savings
- Ongoing trade tensions continue to pose a risk due to their potential impact on global inflation
- A maintenance shut is scheduled for Somerset Mill in Q1 FY26; earnings reduction approximately US\$20 million



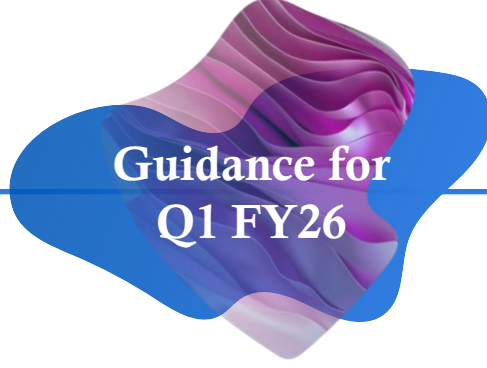
Strategic focus

- Our 'Back to Basics' focus is to reduce debt and strengthen the balance sheet
- Following the successful conversion of Somerset Mill PM2 in North America and the anticipated capacity reductions in Europe, we are well positioned to meet our customers' needs while fully utilising our assets to maximise cash generation
- The conclusion of restructuring initiatives in Europe is anticipated to occur in Q2 FY26



Capital allocation

- We have adjusted our capital expenditure downward to below US\$300 million per annum for the next two year, with no expansionary capex anticipated during this period
- Capital expenditure for FY2026 is estimated to be ~US\$290 million
- The board of directors made the decision in FQ3 to suspend the dividend for fiscal 2025 to preserve cash



Guidance for Q1 FY26

- Taking into account :
 - The confluence of market factors
 - The scheduled maintenance shut at Somerset Mill
- We anticipate that Adjusted EBITDA* for the first quarter of FY2026 will be below that of the fourth quarter of FY2025

* Adjusted EBITDA = EBITDA excluding special items and plantation fair value price adjustment.

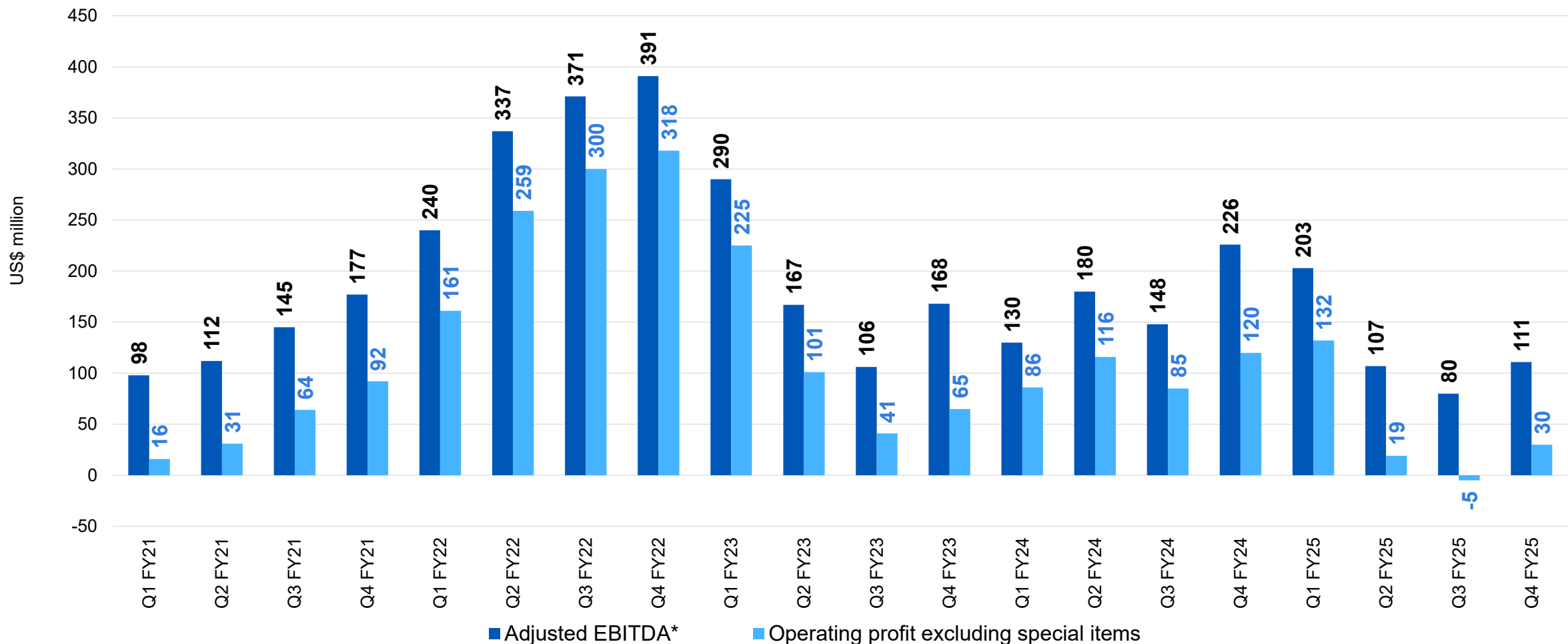
Thank you



Supplementary information



Adjusted EBITDA and operating profit*



* Operating profit excluding special items. Refer to the supplementary information in this presentation for a reconciliation of Adjusted EBITDA to reported operating profit and page 28 & 29 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA and special items.

Plantation fair value price adjustment gain/(loss)

Segment split

US\$ million	Q1 FY24	Q2 FY24	Q3 FY24	Q4 FY24	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25
Pulp	9	-	(5)	(38)	-	(17)	(16)	-
Packaging and speciality papers	14	3	9	5	(1)	1	6	4
Graphic papers	3	-	(1)	2	-	(1)	1	1
Group	26	3	3	(31)	(1)	(17)	(9)	5

Planned shut schedule*

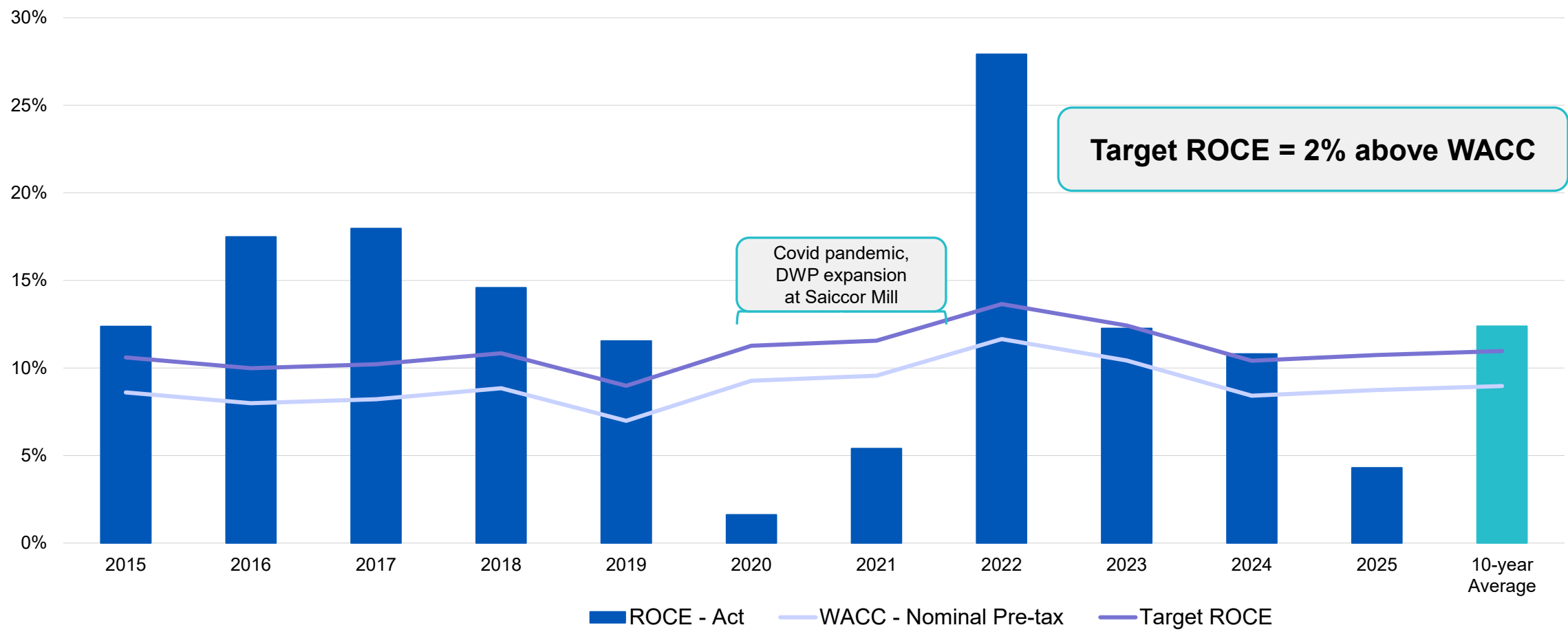
FY25 and FY26

Unit	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	Q1 FY26	Q2 FY26	Q3 FY26	Q4 FY26
Gratkorn Mill			X					
Cloquet Mill			X					
Somerset Mill		X			X			
Ngodwana Mill		X					X	
Saiccor Mill		X	X			X	X	

- Q2 FY25 shut cost impact was US\$78 million
 - US\$58 million for Ngodwana and Saiccor Mills, and US\$20 million for Somerset Mill which was project related
- Q3 FY25 shut cost impact for Cloquet, Saiccor and Gratkorn Mills was US\$30 million, and US\$22 million for Somerset Mill which was project related
- Q1 FY26 estimated shut cost impact for Somerset Mill is approximately US\$20 million

Navigating market cycles: A 10-year view of Returns vs. WACC

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Tariffs Evolving situation



US raw materials

- Pulp and chemical purchases from Canada are exempt from tariffs under the USMCA free trade agreement
- We purchase a small volume of chemicals from other countries which could be exposed to reciprocal tariffs

Graphic and packaging papers

- The US is a net importer of graphic papers and tariffs may create opportunities for Sappi as a domestic producer
- Our European business exports approximately 60,000 tons of graphic papers to the US

Packaging papers ~ SBS

- Tariffs may create opportunities for Sappi as a domestic producer
- The timing of the tariff announcement is also useful as we ramp-up SBS production on PM2 at Somerset Mill
- Our European business exports approximately 30,000 tons of packaging and speciality papers to the US

Tariffs continued Evolving situation



Dissolving wood pulp

- Our South African business exports approximately 30,000 tons of DWP to the US
- Our US business exports approximately 200,000 tons to other countries, which could be at risk if these countries were to implement reciprocal tariffs
- We could mitigate potential impacts by swinging some DWP production at the Cloquet Mill to paper pulp and integrating into our paper operations in the US

Indirect impact

- The indirect impact of tariffs on global inflation and the disruption of trade flows could materially weaken consumer demand across all our key markets
- In particular, tariffs imposed by the US on textile and apparel manufacturers in China is impacting demand and pricing for DWP

Packaging and speciality papers Production facilities



Alfeld Mill (Germany)

Flexible packaging paper, label paper, paperboard, silicone base paper, functional paper



Ehingen Mill (Germany)

Containerboard



Rockwell Solutions (Scotland)

Functional paper, flexible packaging paper, coated barrier film



Carmignano Mill (Italy)

Flexible packaging paper, label paper, dye sublimation paper



Gratkorn Mill (Austria)

Label paper



Somerset Mill (United States)

Label paper, paperboard, flexible packaging paper



Cloquet Mill (United States)

Label paper



Maastricht Mill (Netherlands)

Paperboard



Tugela Mill (South Africa)

Containerboard



Condino Mill (Italy)

Flexible packaging paper, silicone base paper, dye sublimation paper



Ngodwana Mill (South Africa)

Containerboard

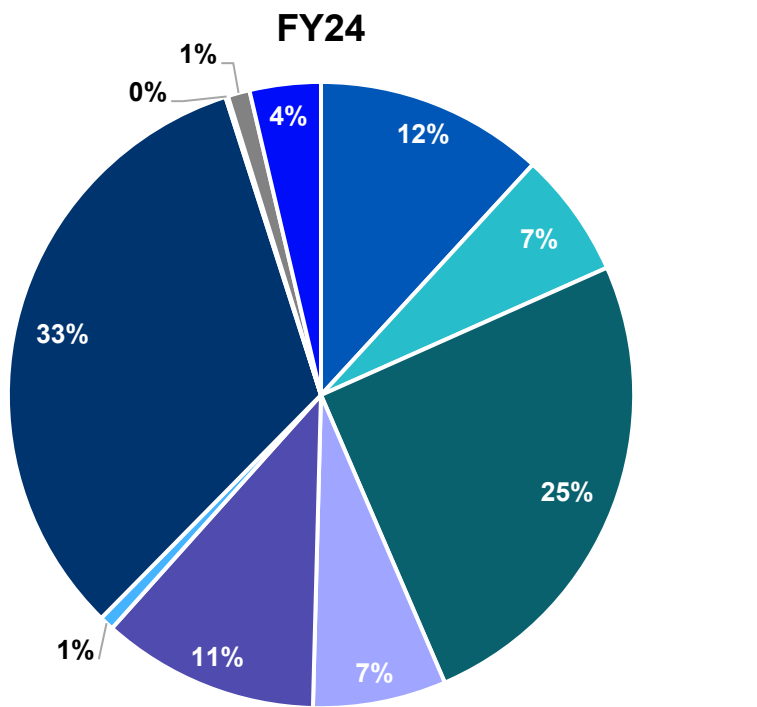


Westbrook Mill (United States)

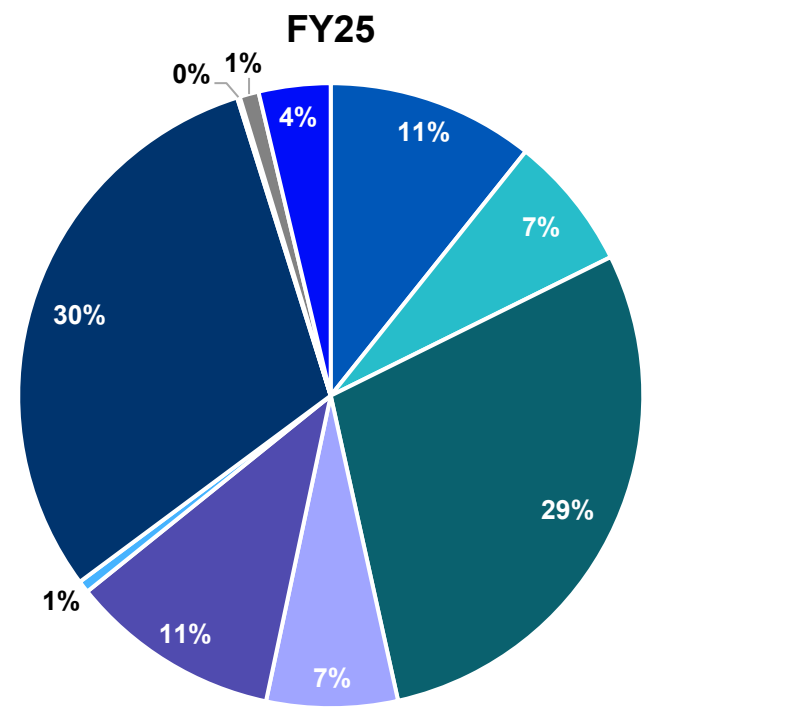
Casting and release paper



Packaging and speciality papers Product split



- Flexible packaging paper - 12%
- Paperboard - 25%
- Functional paper - 11%
- Containerboard - 33%
- Casting and release paper - 1%
- Label paper - 7%
- Silicone base paper - 7%
- Dye sublimation paper - 1%
- Coated barrier film - 0%
- Other - 4%



- Flexible packaging paper - 11%
- Paperboard - 29%
- Functional paper - 11%
- Containerboard - 30%
- Casting and release paper - 1%
- Label paper - 7%
- Silicone base paper - 7%
- Dye sublimation paper - 1%
- Coated barrier film - 0%
- Other - 4%

Product portfolio

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Packaging papers



- Paperboard
- Flexible packaging
- Containerboard



Speciality papers



- Label & self-adhesive
- Casting & release
- Dye sublimation
- Tissue



Graphic papers



- Coated woodfree
- Coated mechanical
- Newsprint
- Office



Pulp



- Dissolving wood pulp
- High-yield pulp
- Kraft pulp



Biomaterials

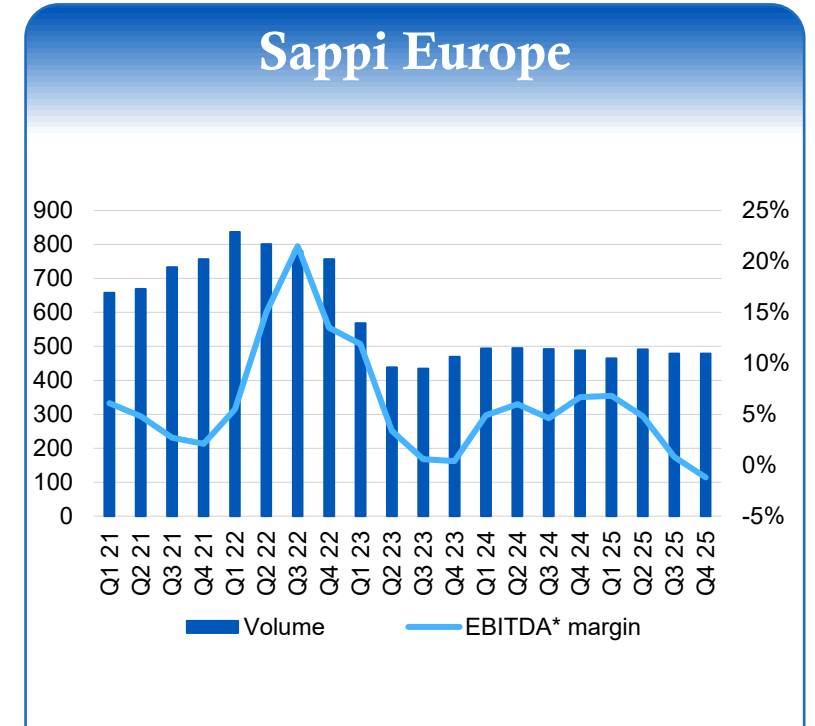


- Biochemicals
- Fibrillated cellulose
- Lignin

Sappi Europe

In local currency (EUR)

	Q4 FY25	Q3 FY25	Q4 FY24
Tons sold ('000)	479	479	488
- Packaging and speciality papers	127	124	118
- Graphic papers	352	355	370
Revenue	483	503	541
Price/Ton	1,008	1,050	1,109
Cost/Ton*	1,073	1,090	1,080
Operating profit excluding special items**	(31)	(19)	14
Adjusted EBITDA**	(6)	4	36



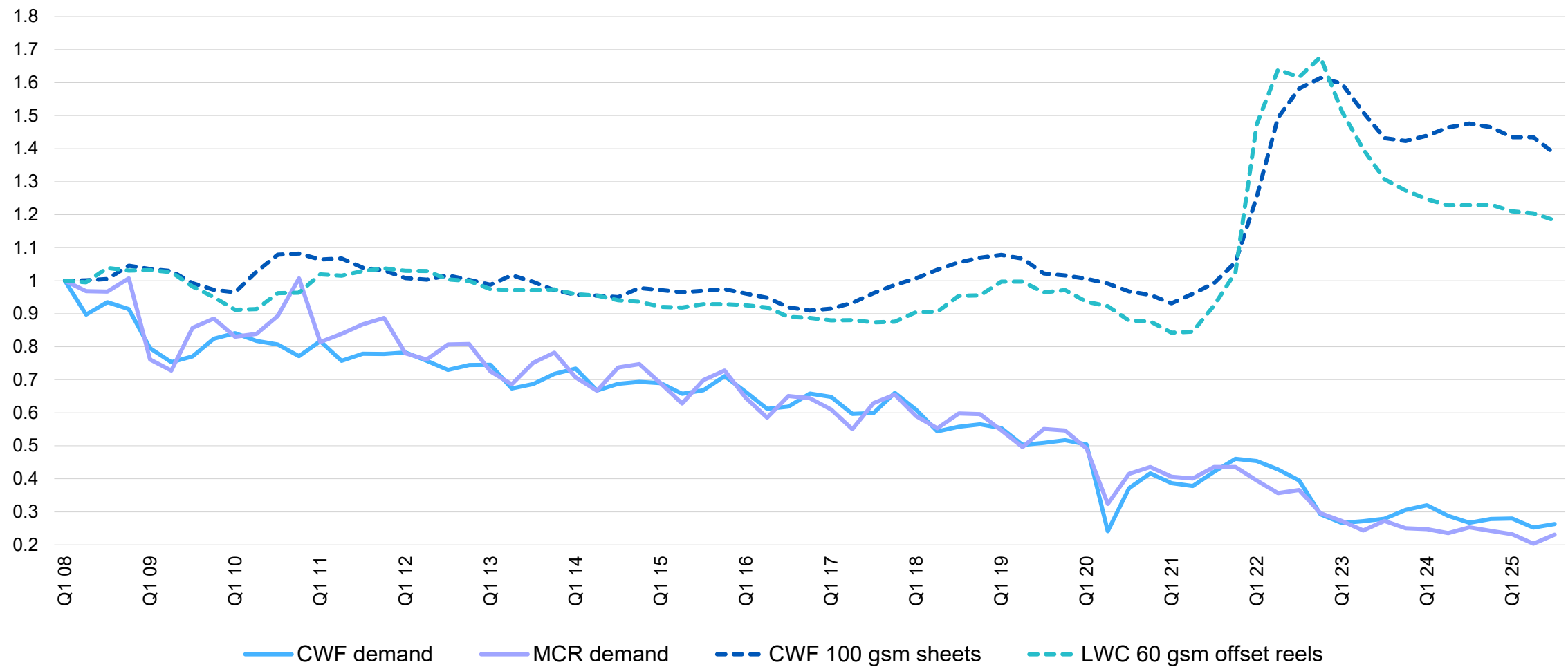
Note: The above table is in EUR million and EUR/ton,

* Sales less operating profit excluding special items divided by tons sold.

** Refer to the supplementary information in this presentation for a reconciliation of Adjusted EBITDA to reported operating profit and page 28 & 29 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA and special items.

Coated paper Deliveries and prices

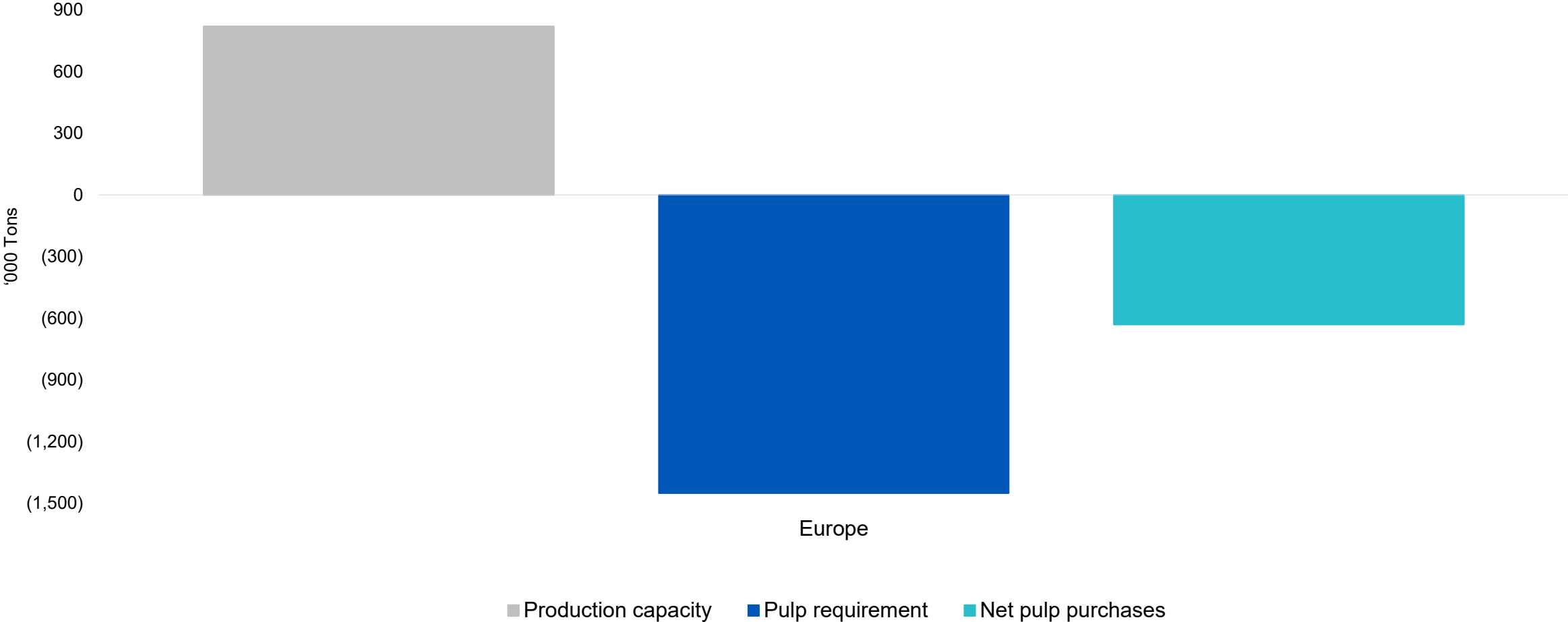
Western Europe*



* Western Europe shipments, including export.
Source: Cepifine, Cepiprint and RISI indexed to Q1 08.

Net pulp integration FY25*

Sappi Europe

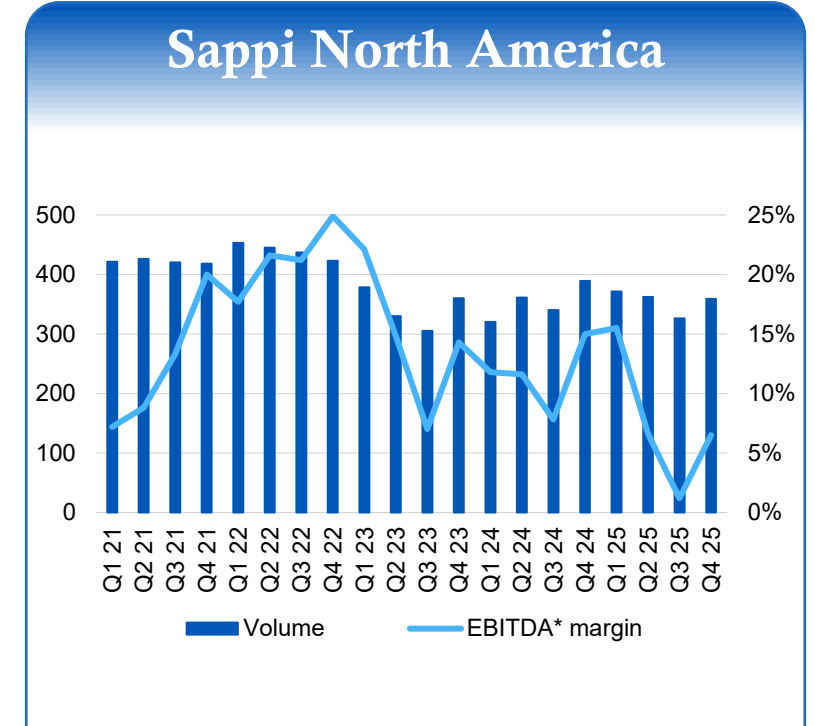


* Based on pulp production capacity.

Sappi North America

In local currency (USD)

	Q4 FY25	Q3 FY25	Q4 FY24
Tons sold ('000)	359	326	389
- Pulp*	92	83	113
- Packaging and speciality papers	159	132	130
- Graphic papers	108	111	146
Revenue	429	404	474
Price/Ton	1,195	1,239	1,219
Cost/Ton**	1,203	1,304	1,098
Operating profit excluding special items***	(3)	(21)	47
Adjusted EBITDA***	28	5	71



Note: The above table is in USD million and USD/ton.

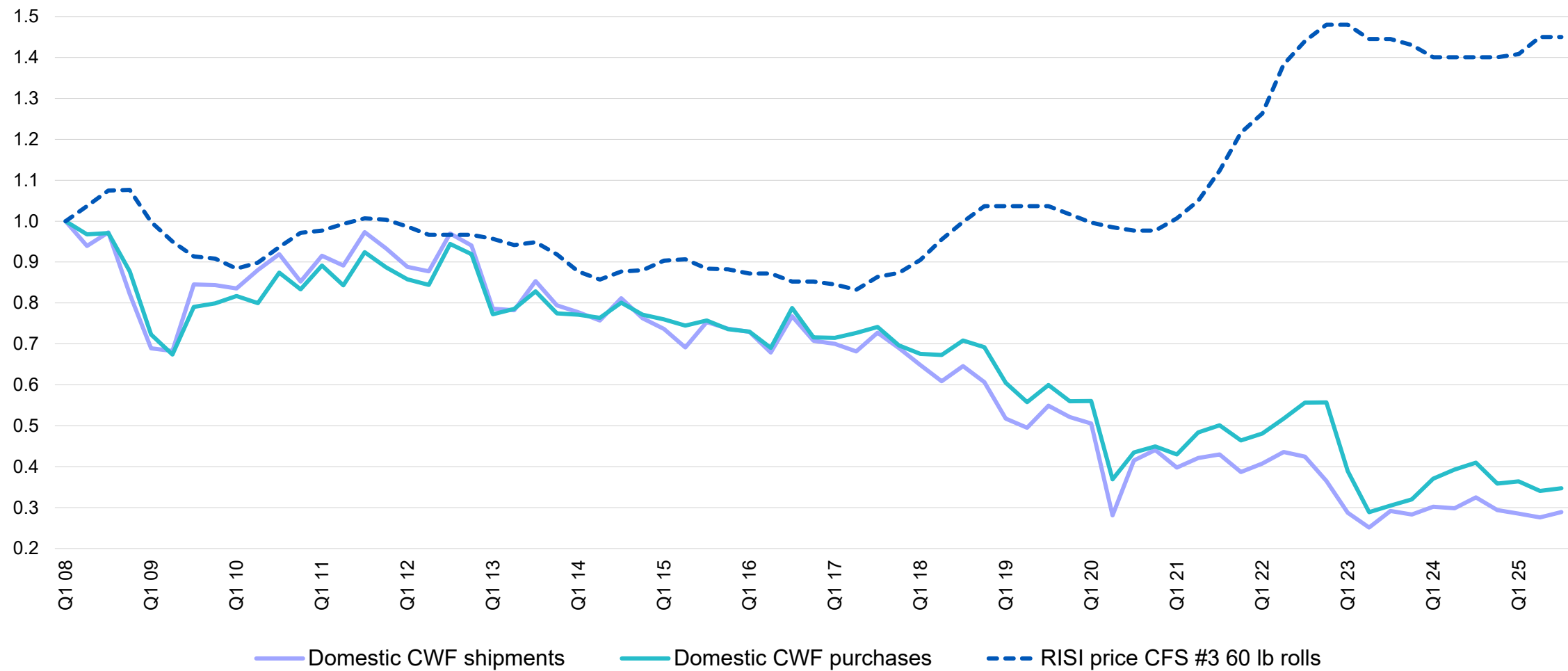
* Included in pulp volumes are BCTMP and kraft market pulp volumes of Q4 FY25 – 34 Kt, Q3 FY25 – 25 Kt and Q4 FY24 – 41 Kt.

** Sales less operating profit excluding special items divided by tons sold.

*** Refer to the supplementary information in this presentation for a reconciliation of Adjusted EBITDA to reported operating profit and page 28 & 29 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA and special items.

Coated paper Deliveries and prices

United States*

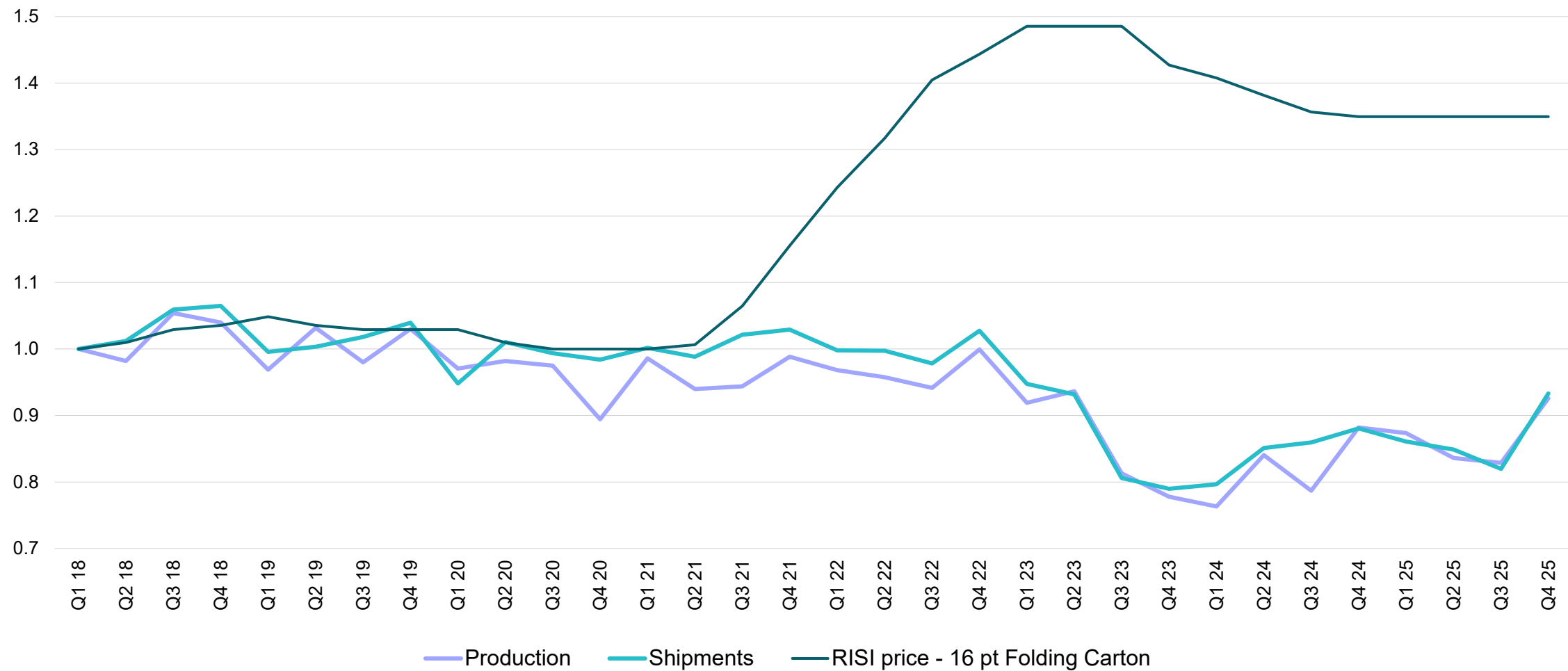


* US industry purchases are defined as industry shipments plus imports, less exports.
Source: AF&PA and RISI indexed to Q1 08.

SBS Production, shipments and prices

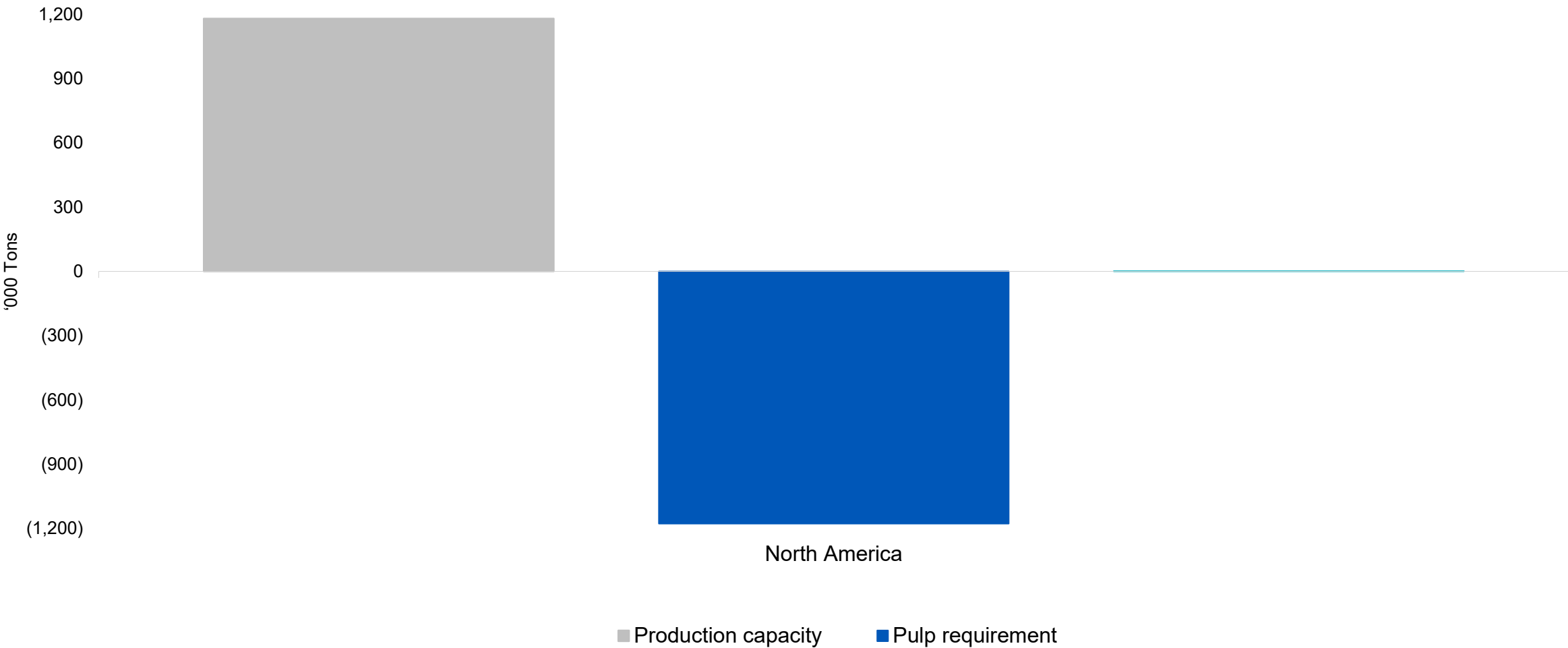
United States*

sappi



Net pulp integration FY25*

Sappi North America

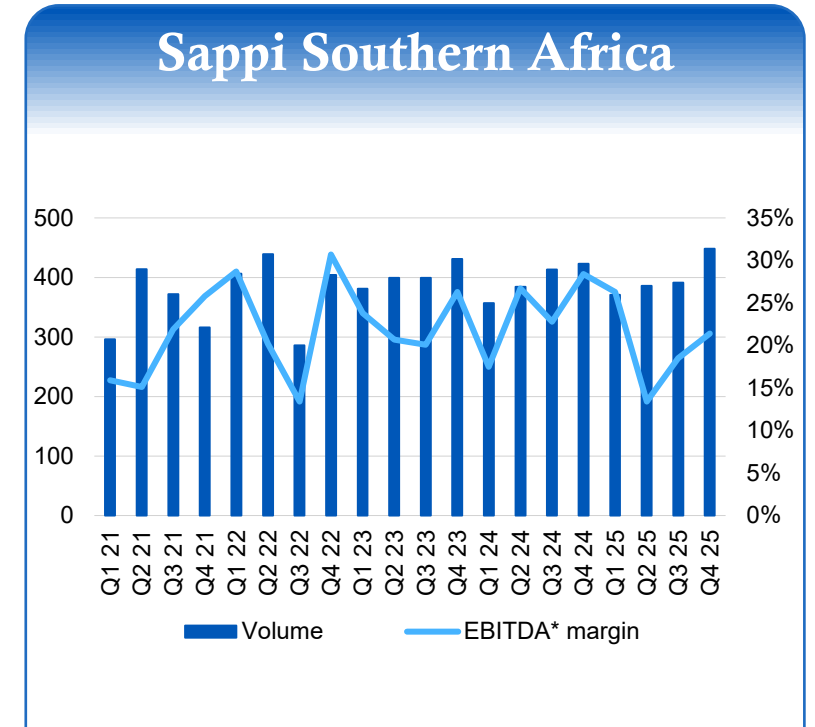


* Based on pulp production capacity and includes annual production capacity of 370,000 tons of dissolving wood pulp.

Sappi Southern Africa

In local currency (ZAR)

	Q4 FY25	Q3 FY25	Q4 FY24
Tons sold* ('000)	448	391	423
- Pulp	289	261	261
- Packaging and speciality papers	130	106	127
- Graphic papers	29	24	35
Revenue*	6,601	6,023	6,823
Price/Ton*	14,734	15,404	16,130
Cost/Ton**	12,232	13,997	13,853
Operating profit excluding special items***	1,121	550	963
Adjusted EBITDA***	1,486	1,172	2,033



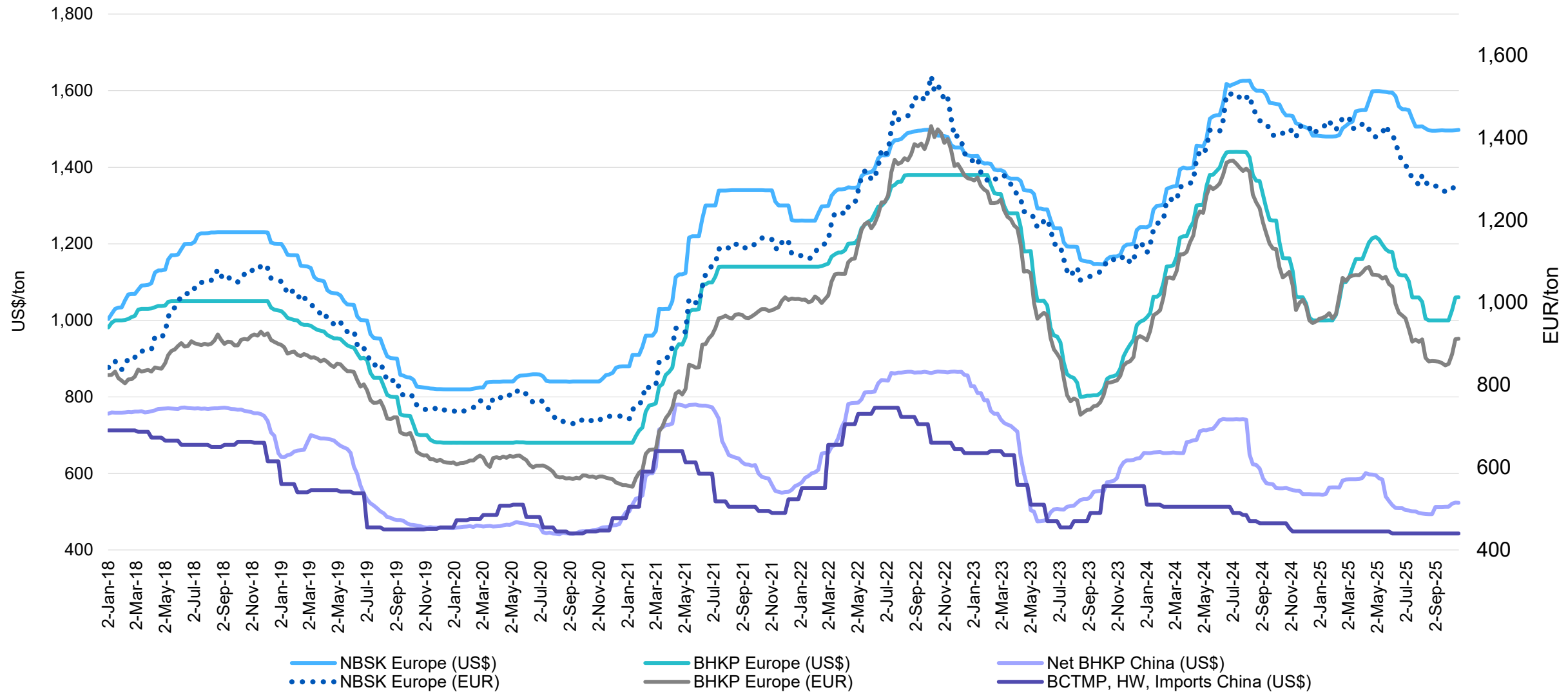
Note: The above table is in ZAR million and ZAR/ton.

* Tons sold, sales and price per ton exclude forestry operations.

** Sales less operating profit excluding special items divided by tons sold.

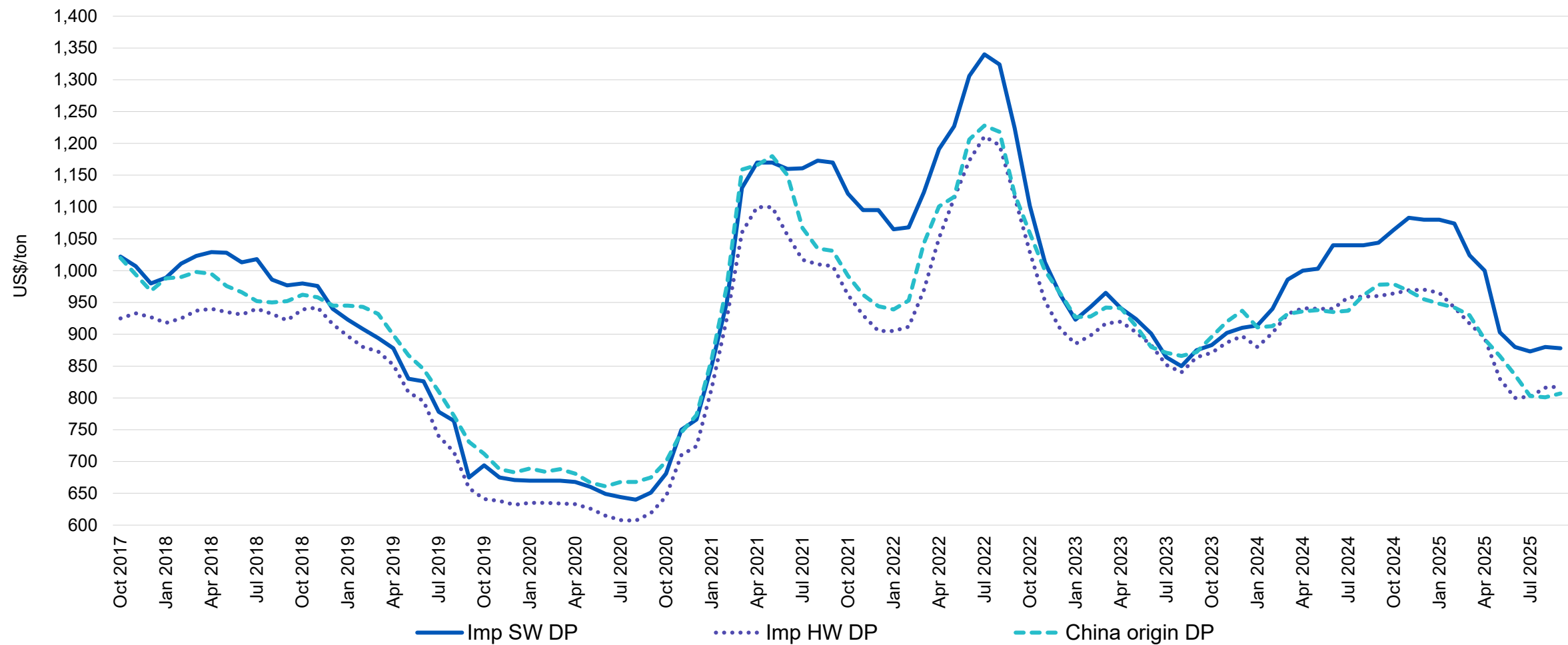
*** Refer to the supplementary information in this presentation for a reconciliation of Adjusted EBITDA to reported operating profit and page 28 & 29 in our Q4 FY25 financial results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA and special items.

Paper pulp Prices



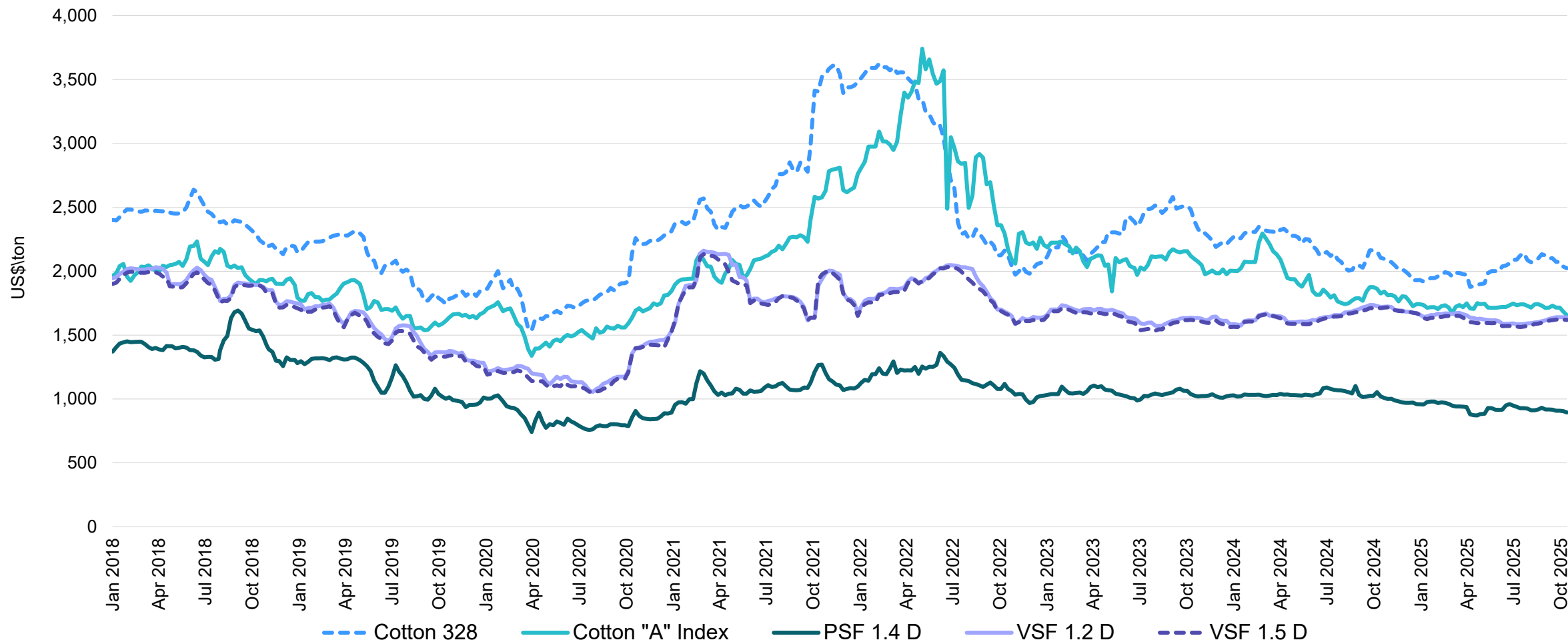
Source: FOEX, CCF group, RISI.

Dissolving pulp Prices



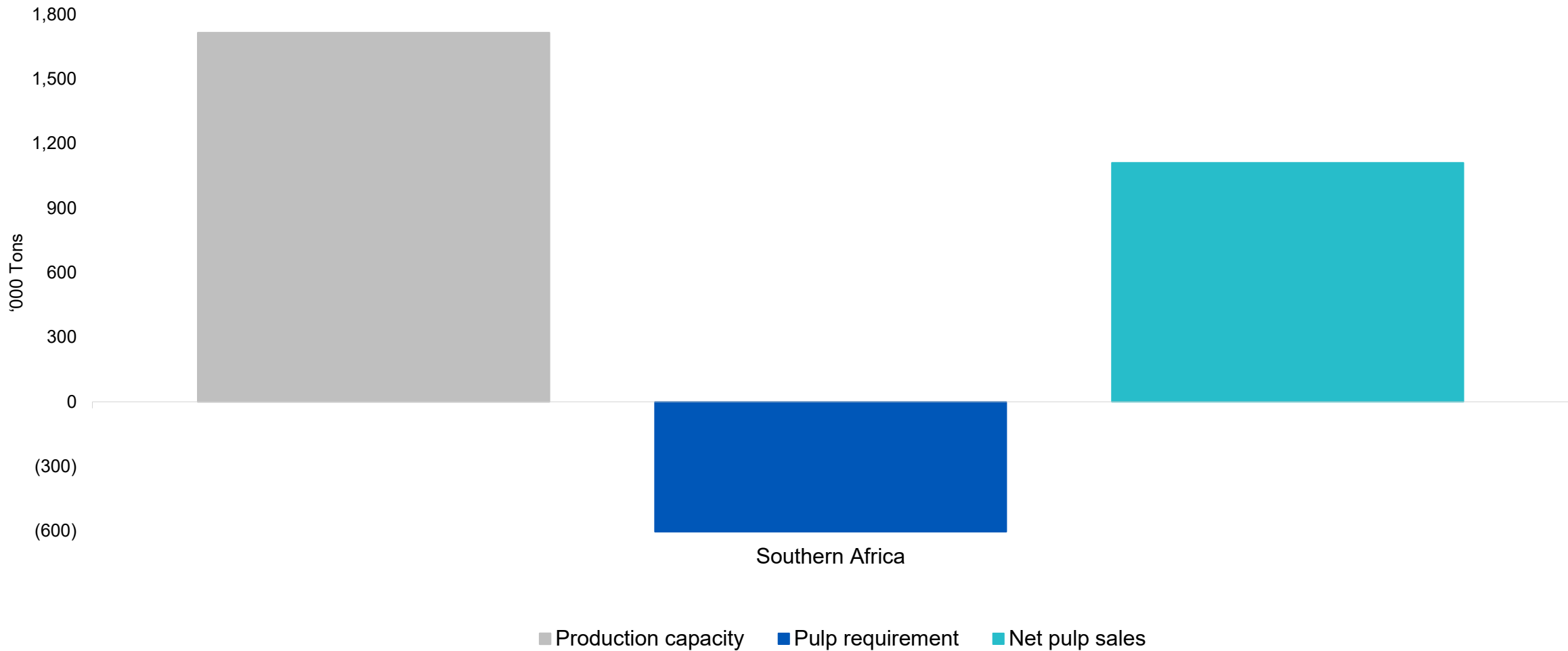
Source: CCF Group.

Textile fibre Prices



Net pulp integration FY25*

Sappi Southern Africa



* Based on pulp production capacity and includes annual production capacity of 370,000 tons of dissolving wood pulp.

Cash flow

US\$m	Q4 FY25	Q3 FY25	Q4 FY24
Cash generated from operations	104	55	179
Movement in working capital	59	(22)	73
Closure and restructuring costs paid	(3)	-	(43)
Finance costs paid	(29)	(35)	(16)
Finance income received	4	3	6
Taxation (paid) refund	(16)	(4)	(20)
Dividend paid	-	-	-
Cash generated from operating activities	119	(3)	179
Cash utilised in investing activities	(83)	(133)	(214)
Capital expenditure	(84)	(129)	(210)
Insurance proceeds received	1	-	-
Proceeds on disposal of assets	-	-	-
Proceeds on held-for-sale assets	2	1	-
Movements to non-current and intangible assets	(2)	(5)	(4)
Net cash generated (utilised)	36	(136)	(35)

Adjusted EBITDA and operating profit

Earnings reconciliation to reported operating profit

US\$m	Q4 FY25	Q3 FY25	Q4 FY24
Adjusted EBITDA*	111	80	226
Plantation fair value price adjustment	5	(9)	(31)
EBITDA excluding special items	116	71	195
Depreciation and amortisation	(86)	(76)	(75)
Operating profit excluding special items*	30	(5)	120
Special items* – gains (losses)	(140)	(2)	3
Net restructuring charge	(39)	(1)	8
Profit (loss) on disposal and written off assets	(10)	(1)	(12)
Goodwill impairment	(6)	-	-
Asset (impairments) impairment reversal	(68)	(1)	26
Write down of held-for-sale assets	-	-	-
Profit (loss) on disposal of held-for-sale assets	-	-	10
Written off other assets and expenses	(8)	-	-
Insurance	-	3	3
Fire, flood, storm and other events	(9)	(2)	(32)
Operating profit	(110)	(7)	123

* Refer to pages 28 & 29 in our Q4 FY25 results booklet (available on www.sappi.com) for a definition of Adjusted EBITDA and special items.

Who we are

Sustainability is at the core of our business and work culture.

Every solution we create supports our goal to make everyday products more sustainable.

We know that the long-term sustainability of our business will only be ensured by delivering sustained value for our stakeholders.

We will be a sustainable business with an exciting future in woodfibre that provides relevant solutions, delivers enhanced value and is a trusted partner to all our stakeholders.



Summary of FY25 performance against sustainability targets sappi

FY25 snapshot of targets		Group
Prosperity/ Governance	ROCE/RONA	
	New products with sustainability benefits	
	Sustainable forest growth (SSA)	n/a
Planet/ Environment	Specific process water usage (SSA)*	n/a
	Share of renewable energy	
	Energy intensity	
	Specific GHG emission*	
	Specific landfilled solid waste*	
	Certified fibre (%)*	
	Biodiversity (SSA)	n/a
SBTi targets	Scope 1+2**	
	Scope 3 engagement	

FY25 snapshot of targets		Group
People/ Social	Safety* LTIFR	
	Safety* LTISR (SSA)	
	Gender diversity	
	Participation in employment survey (PES)	
	% Engaged employees	
	BBBEE (SSA)	n/a
Principles	% Procurement spend with declared Supplier Code of Conduct	

* KPIs included in Sappi’s sustainability linked finance framework.
 ** SBTi decarbonisation targets included in long term performance share scheme (PSP) from 2024.

Our approved science-based targets

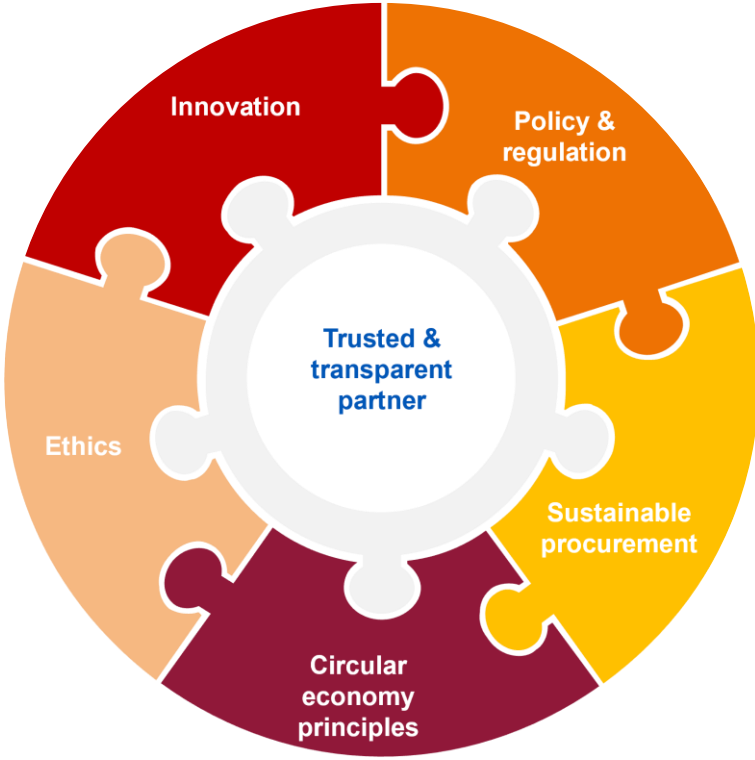
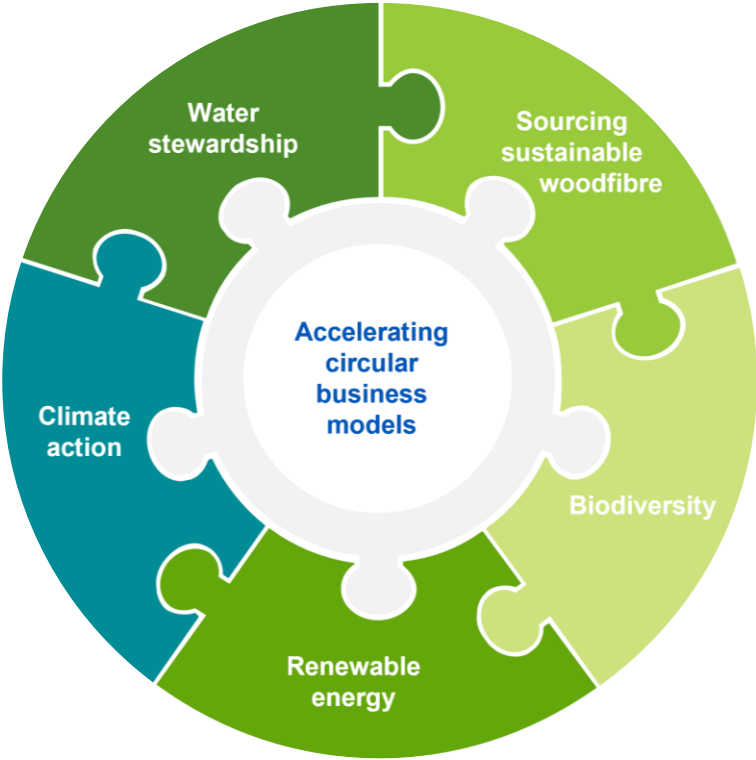
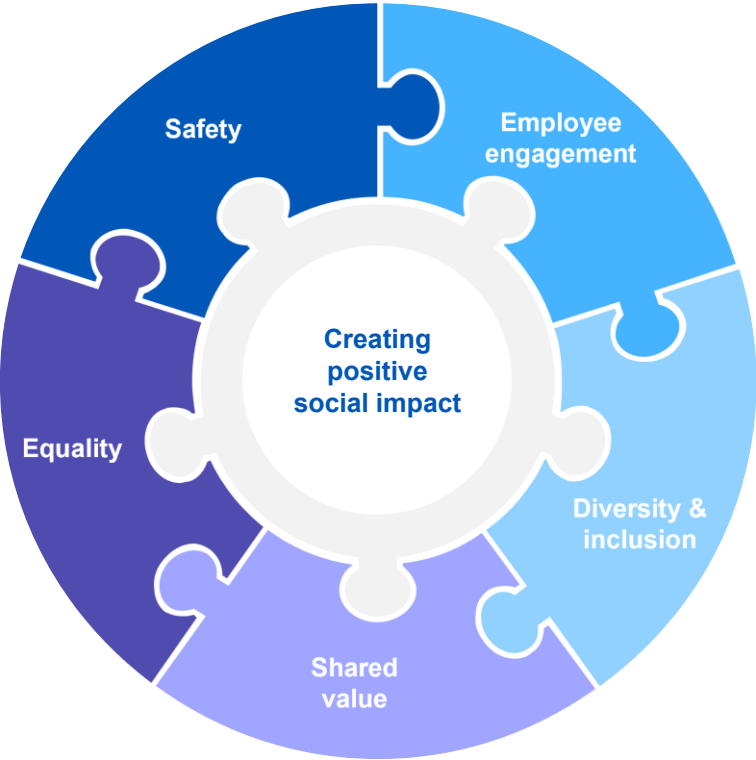


- **Reduce Scope 1 and Scope 2 GHG emissions by 41.5% per ton of product by 2030 from a 2019 base year.***

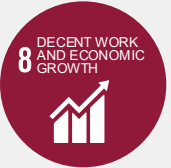
- **44% of our suppliers by spend will have science-based targets by 2026.**

* The target boundary includes biogenic emissions and removals from bioenergy feedstocks.

Our Thrive sustainability commitments



SUSTAINABLE
DEVELOPMENT
GOALS



2025 Sustainability targets are aligned with United Nation's Sustainable Development Goals (SDGs)

What we need to achieve in Sappi Europe between 2021–2025⁽¹⁾:

7 AFFORDABLE AND CLEAN ENERGY 	11%	Pts increase share of renewable and clean energy	5%	Improvement in specific total energy (GJ/adt)	
8 DECENT WORK AND ECONOMIC GROWTH 	10%	year-on-year improvement Safety: Achieve zero harm in the workplace (LTIFR)	80%	Declared compliance with Sappi Supplier Code of Conduct	5.8% Pts increase in the proportion of women in management roles
8 DECENT WORK AND ECONOMIC GROWTH 	WACC+2%	Return on net operating assets (RONOA)	>85%	Participation in employee engagement survey	>75% Employees engaged with the business
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	15	Products launched with defined sustainability benefits	5%	Reduction in solid waste to landfill (ton/adt)	
13 CLIMATE ACTION 	25%	Reduction in GHG emissions (ton CO ₂ eq/adt) (Scope 1+2 combined)			
15 LIFE ON LAND 	>78%	Certified fibre input			

⁽¹⁾ Our baseline year is FY19.

2025 Sustainability targets are aligned with United Nation's Sustainable Development Goals (SDGs)

What we need to achieve in Sappi North America between 2021–2025⁽¹⁾:

7 AFFORDABLE AND CLEAN ENERGY 	Within 5% of baseline or higher	Share of renewable and clean energy Baseline = 79.1%	5%	Improvement in specific total energy (GJ/adt)	
8 DECENT WORK AND ECONOMIC GROWTH 	10%	year-on-year improvement Safety: Achieve zero harm in the workplace (LTIFR)	80%	Declared compliance with Sappi Supplier Code of Conduct	4% Pts increase in the proportion of women in management roles
8 DECENT WORK AND ECONOMIC GROWTH 	WACC+2%	Return on net operating assets (RONOA)	>85%	Participation in employee engagement survey	>75% Employees engaged with the business
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	5	Products launched with defined sustainability benefits	10%	Reduction in solid waste to landfill (ton/adt)	
13 CLIMATE ACTION 	5%	Reduction in GHG emissions (ton CO ₂ eq/adt) (Scope 1+2 combined)			
15 LIFE ON LAND 	>55%	Certified fibre input			

⁽¹⁾ Our baseline year is FY19.

2025 Sustainability targets are aligned with United Nation's Sustainable Development Goals (SDGs)

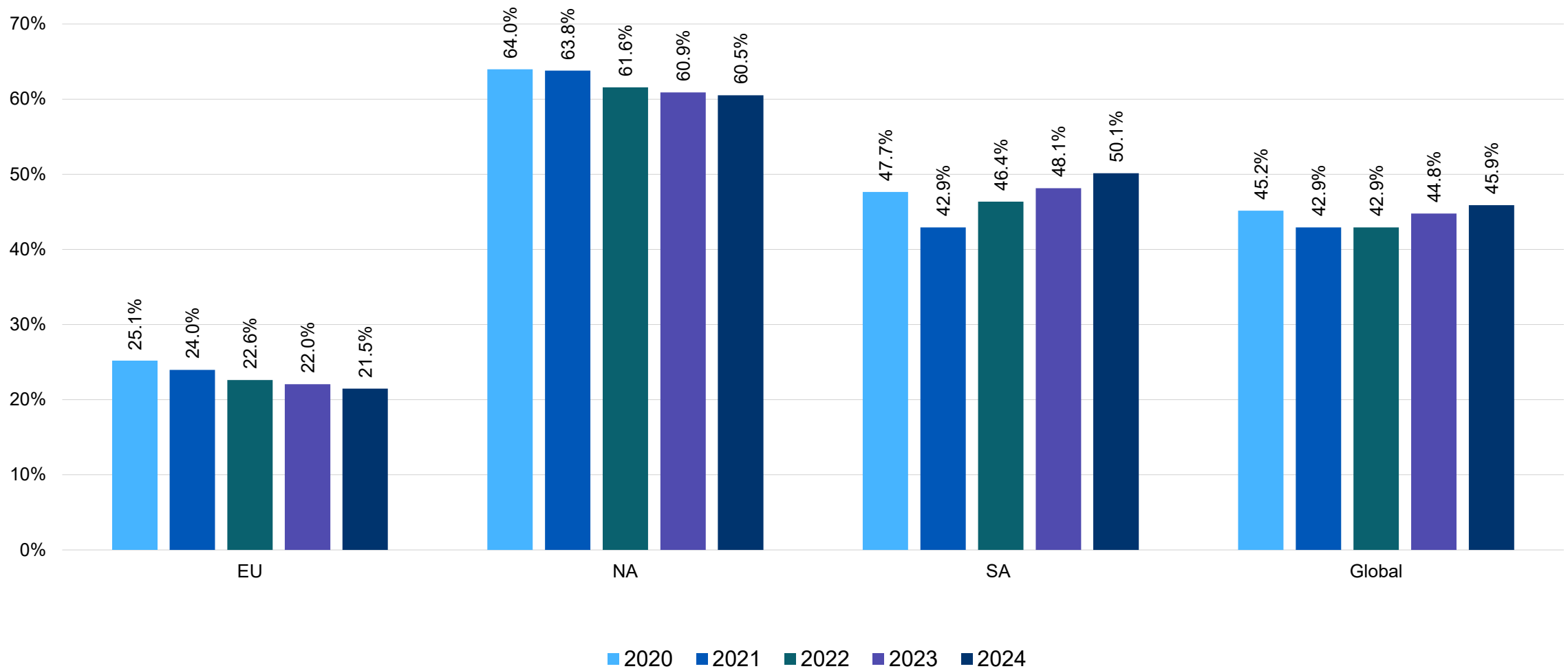
What we need to achieve in Sappi Southern Africa between 2021–2025⁽¹⁾:

7 AFFORDABLE AND CLEAN ENERGY	7%	Pts increase share of renewable and clean energy	9%	Improvement in specific total energy (GJ/adt)	
8 DECENT WORK AND ECONOMIC GROWTH	10%	year-on-year improvement Safety: Achieve zero harm in the workplace (LTIFR)	80%	Declared compliance with Sappi Supplier Code of Conduct	3.1%
8 DECENT WORK AND ECONOMIC GROWTH	WACC+2%	Return on net operating assets (RONOA)	>85%	Participation in employee engagement survey	>75%
12 RESPONSIBLE CONSUMPTION AND PRODUCTION	5	Products launched with defined sustainability benefits	24%	Reduction in solid waste to landfill (ton/adt)	
13 CLIMATE ACTION	20%	Reduction in GHG emissions (ton CO ₂ eq/adt) (Scope 1+2 combined)	21%	Reduction in specific purchased fossil energy	
15 LIFE ON LAND	>82%	Certified fibre input	10%	Biodiversity improvement on our own forestry landholdings	>4 Mt
6 CLEAN WATER AND SANITATION	23%	Reduction in specific water use	1 NO POVERTY	Level 1	Sustainable annual growth in our plantations
				BBBEE contributor status	

⁽¹⁾ Our baseline year is FY19.

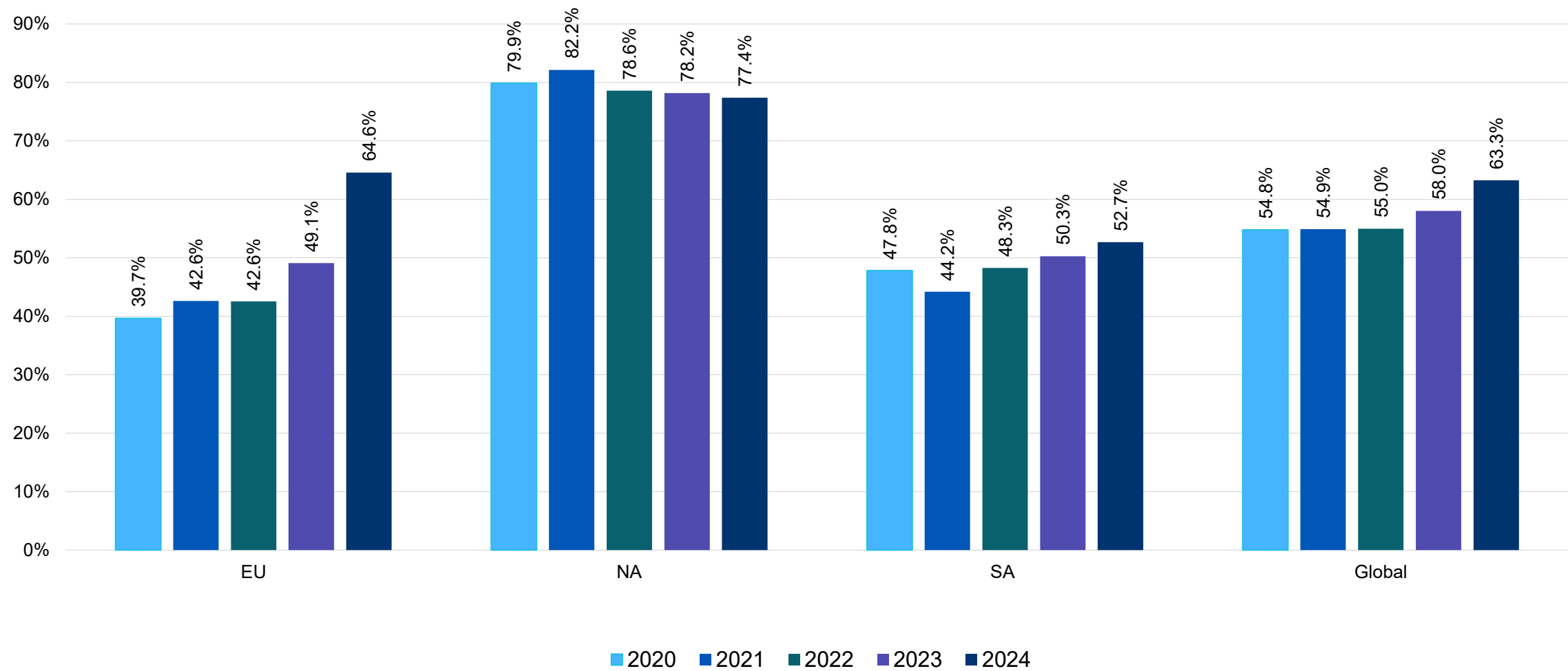
Sustainability metrics

Energy self-sufficiency



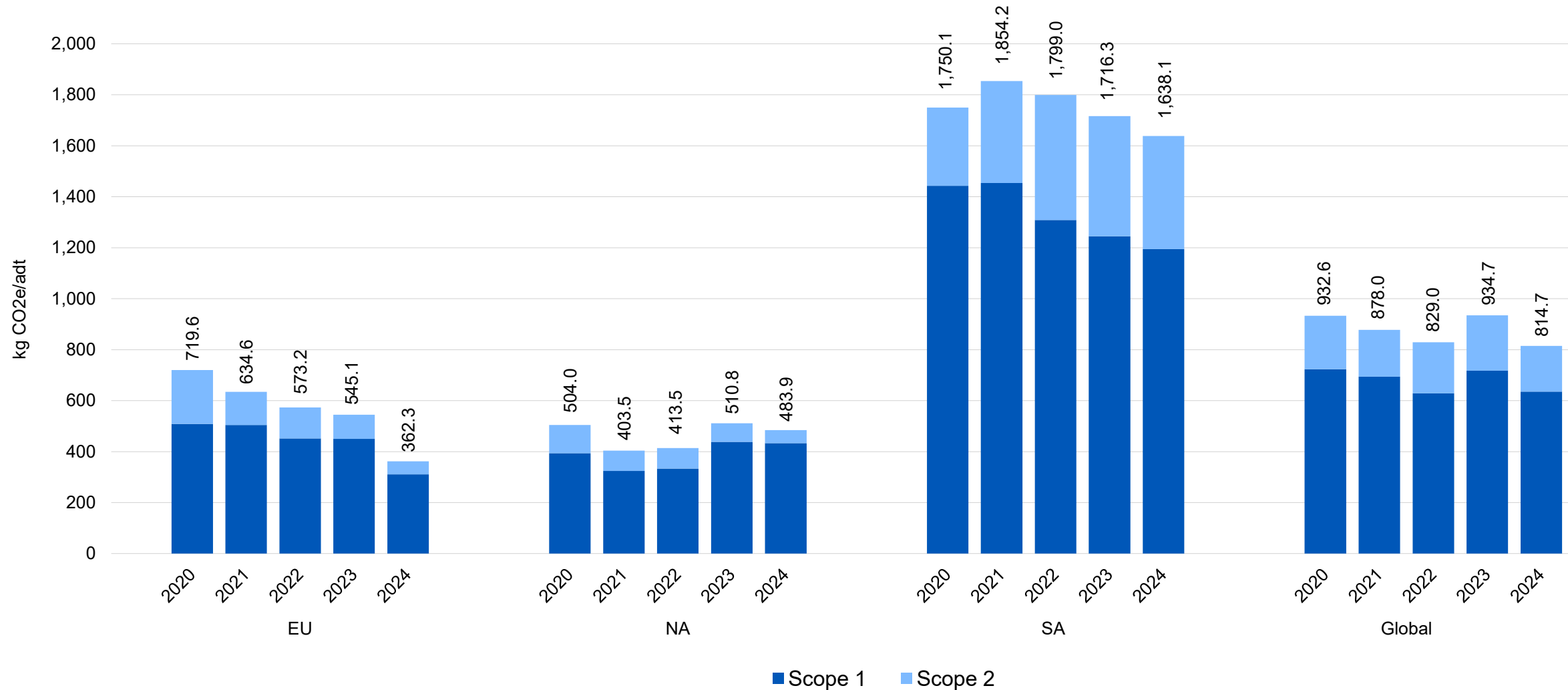
Sustainability metrics

Renewable and clean energy



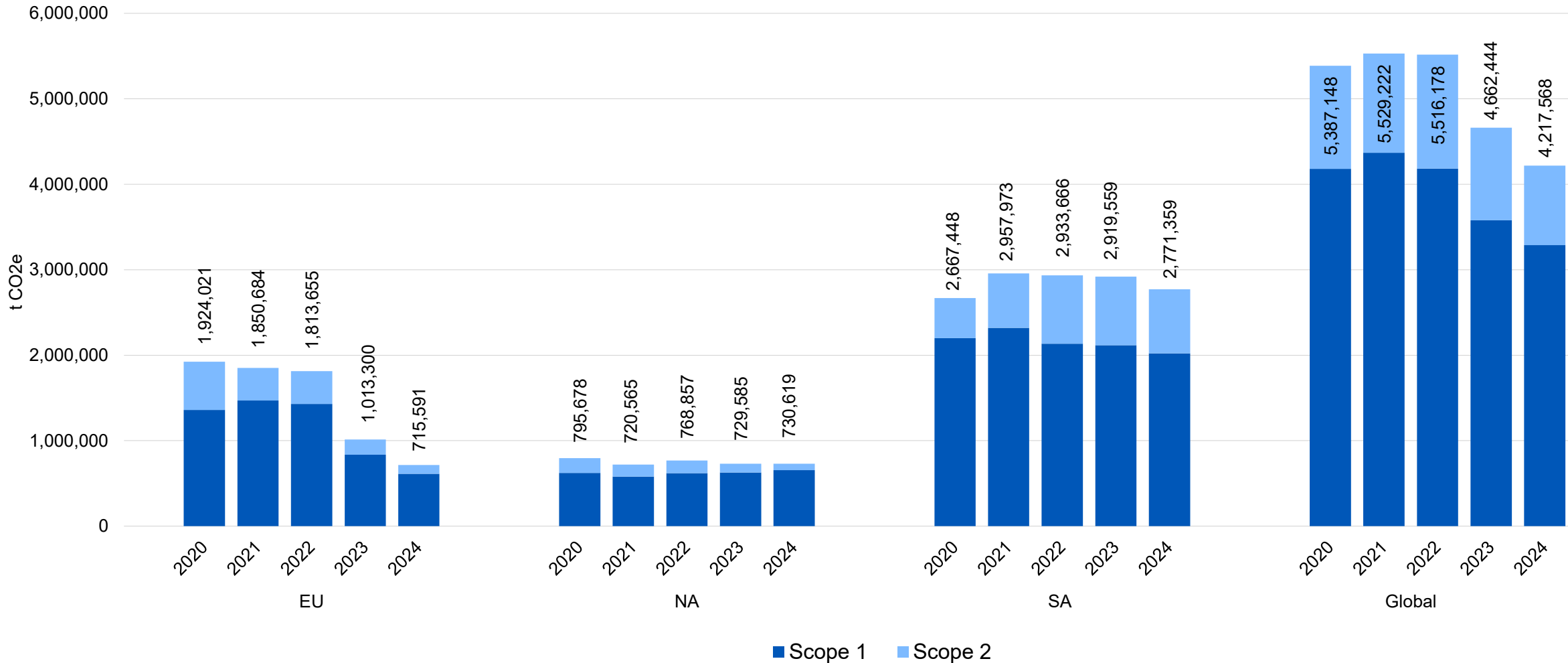
Sustainability metrics

GHG emissions intensity

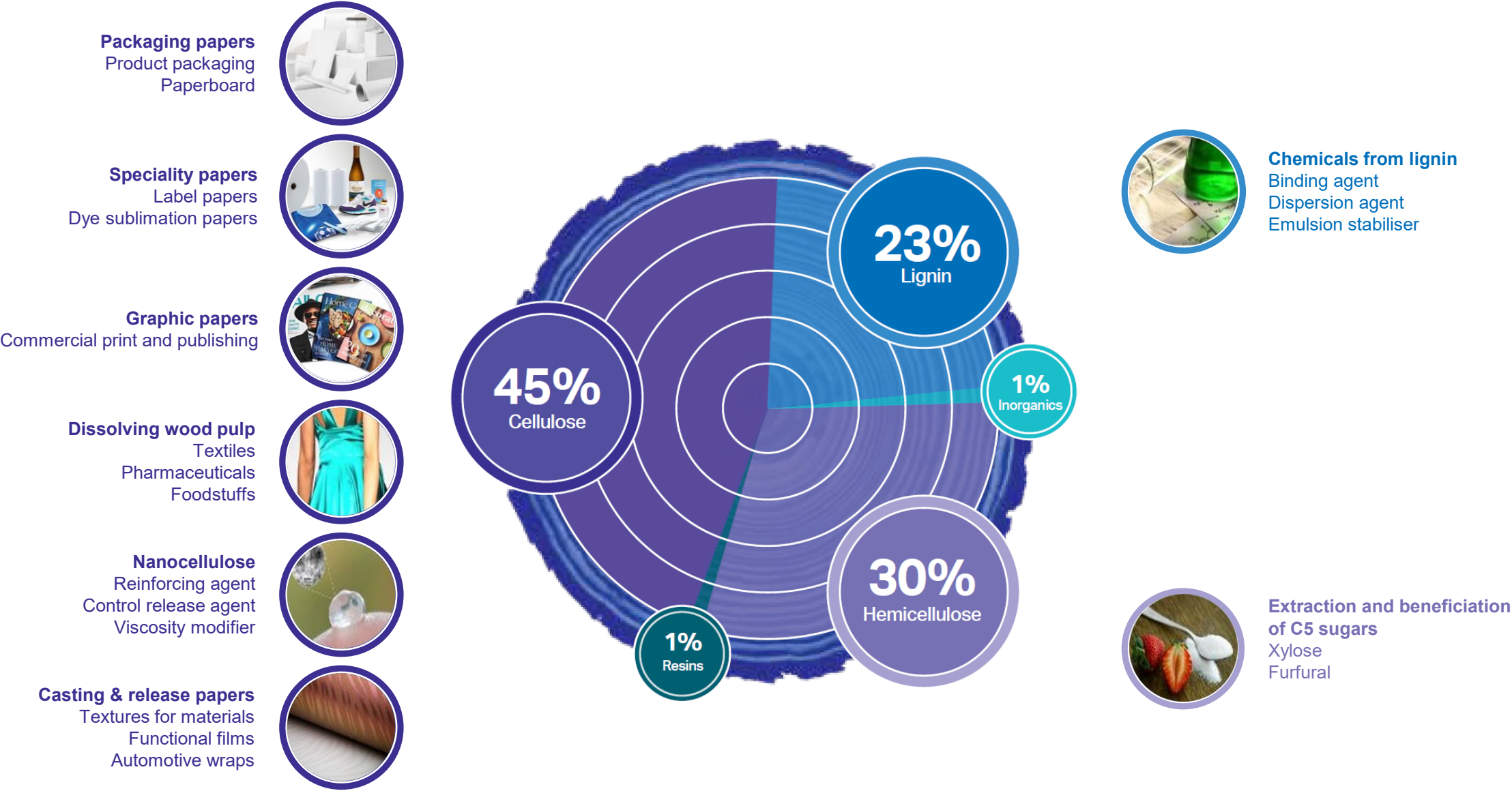


Sustainability metrics

Absolute GHG emission



Innovative R&D focus Unlocking the full potential of each tree



Thank you

